



## Call for Board Nominations – Help Shape the Future of Skiing in Ontario

Cross Country Ski Ontario (XCSO) is seeking dynamic and committed individuals to join our Board of Directors. As we continue to grow and evolve, we're looking for leaders who can bring fresh perspectives, specialized expertise, and a passion for cross country skiing at all levels.

Board renewal is an essential part of strong governance. New Directors will not only contribute to our strategic priorities, but also help ensure succession planning, new leadership development, and organizational sustainability.

We are currently inviting applications for **Directors-at-Large** in the following key areas:

- **Youth and Youth Programming**

Are you passionate about engaging young skiers? The ideal candidate brings insight into youth development, sport education, or recreation, and is eager to help shape a vibrant future for Ontario's youngest athletes.

- **Marketing & Sponsorship**

We're building a stronger provincial brand and expanding our sponsorship portfolio. If you have experience in brand strategy, partnerships, digital marketing, or business development, we'd love to hear from you.

- **Legal Expertise**

We welcome candidates with knowledge of not-for-profit law, governance, Safe Sport, and bylaws to support the ongoing strength and compliance of our organization.

- **National Capital District Representative**

We are seeking a member from an NCD club to help ensure strong regional representation on the Board.

We also welcome applications from individuals with general interest in contributing to XCSO's strategic direction and leadership.

The following Board members have indicated they will stand for re-election: **Chair, Treasurer, High Performance Committee Chair, and Para Nordic Chair.**

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## How to Apply

Please send your application to the Nomination Committee, c/o Stephanie Marler at [admin@xcskiontario.ca](mailto:admin@xcskiontario.ca) by **Monday, May 19, 2025**. Your application should include:

- Your name and a brief overview of your education, career, and/or volunteer experience;
- The area(s) of interest you'd like to contribute to on the Board;
- Relevant experience or skills aligned with your area(s) of interest.

Successful nominees must complete Safe Sport screening and be members in good standing with their home clubs.

All applications will be reviewed by the Nomination Committee. Final nominations will be circulated to the membership ahead of the **XCSO Annual General Meeting**, taking place **virtually on Monday, May 26, 2025**.

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**We encourage all clubs to consider and nominate strong leaders from their communities. Help us build a Board that reflects the diversity, passion, and expertise of Ontario's skiing community.**