

Job Title: National Team Training Center (NTDC) Assistant Coach and Cross Country Ski Ontario (XCSO) Development Coach

Organizations: Cross Country Ski Ontario and NTDC - Thunder Bay

Location: Thunder Bay, Ontario

FTE: 1.0

Reports to: XCSO Executive Director

We are excited to announce an opportunity for a passionate and experienced coach and/or former high-performance/varsity athlete to join our dynamic team. If you have a deep understanding of elite-level sports, a commitment to excellence, and a desire to develop and support top athletes, we encourage you to apply. This role offers the chance to work alongside leading professionals and contribute to the success of our athletes on the national and international stage.

This dual role as NTDC Assistant Coach and XCSO Development Coach offers a unique and rewarding opportunity to make a significant impact on the development of elite athletes. By combining these roles, you will have the chance to work closely with top-tier athletes in both a high-performance environment and a provincial setting, allowing for a comprehensive approach to athlete development. This position provides the perfect platform to implement innovative training techniques, foster a culture of excellence, and collaborate with a network of experienced coaches and sport professionals. Additionally, you will play a pivotal role in shaping the future of cross country skiing in Ontario, contributing to the growth and success of the sport at both provincial and national levels.

Who We Are:

Cross Country Ski Ontario (XCSO) provides leadership and programs for its 73 ski clubs and over 17,000 members across Ontario.

As the Provincial Sport Organization for cross country skiing in Ontario, we represent our sport to both the Provincial Government and Nordiq Canada, our National Sport Organization, as well as to the Canadian Sport Institute of Ontario. We partner with coaches, officials, technicians, and volunteers to support a thriving sport. We promote cross country skiing in Ontario and support our member clubs in achieving success.

We collaborate with the National Team Development Centre (NTDC) located in Thunder Bay to develop Ontario and Canada's future generations of high performance (HP) athletes and coaches.

Position Overview:

We are seeking a passionate and experienced Coach to join our team. This is an exciting collaborative opportunity with XCSO and Ontario's NTDC. Located in Thunder Bay, this dual role includes delivering training camp opportunities for Ontario's Excellence Teams, and working as an assistant coach at Ontario's National Team Development Center (NTDC).

The ideal candidate will have a strong background in coaching cross country skiing, and a desire to work with development athletes aged 14 and older, along with a proven track record of success in guiding athletes. Former high performance and/or varsity athletes with a desire to follow a coaching pathway are encouraged to apply.

Core Responsibilities:

- Foster a positive and inclusive team culture that champions True Sport Principles.
- Be committed to your development as a coach, guided by a professional development plan.
- Work collaboratively with XCSO staff on overlapping initiatives.
- Stay current with industry trends, coaching methodologies, and best practices in athlete development.

XCSO Development Coach (0.25 FTE)

Specific Responsibilities:

- Deliver Team Ontario Excellence camps
- Work with identified athletes and their club coaches to provide camp and group training opportunities
- Work with XCSO District Development Coordinators to support athlete development in the province
- Facilitate opportunities for collaboration on race trips for Ontario athletes and coach development
- Proactively engage in talent recruitment for NTDC, focusing on identifying and attracting promising athletes from Ontario and across Canada.

NTDC DTE Coach (0.75 FTE)

Responsibilities:

- Work closely with the Integrated Support Team and Head Coach to design, implement, and oversee yearly training plans. Ensure optimal athlete preparation, encompassing strength and conditioning, mental performance, health, nutrition, and competition plans for NTDC athletes.
- Assist in the development and implementation of weekly and annual training plans for assigned athletes.
- Conduct Daily Training Environment (DTE) sessions for NTDC athletes, including on-snow, and dry-land activities such as treadmill workouts, roller skiing, and running.
- Provide coaching support on identified race trips and training camps
- Assist with fundraising events, social media posts and media releases.
- Work with the Team Manager to coordinate team travel and logistics
- Liaise with Team Technical Support to assist athletes with their ski equipment.

Essential Skills and Qualifications:

- We welcome applicants with all educational backgrounds. A Bachelor's degree in Sports Science, Kinesiology, Physical Education, or related field would be considered an asset.

- Certified to a minimum of the Coaches Association of Canada Train to Train level. High performance athletes who have recently started their coaching certification training are encouraged to apply.
- Excellent communication, leadership, and interpersonal skills.
- Ability to motivate and inspire athletes to achieve their full goals.
- Commitment to a safe, inclusive, and supportive environment for all staff, athletes, coaches and volunteers.
- Willingness to work flexible hours, including evenings and weekends, to accommodate training sessions and competitions.
- Valid Ontario Class G Driver's Licence (or equivalent)
- French-English bilingualism is an asset.

What's in it for you?

- Joining a community of passionate individuals who share a love for cross-country skiing, fostering a supportive and inspiring work environment.
- Opportunities for professional growth and skill enhancement through coaching certifications, workshops, and networking events.
- Encouragement of an active lifestyle with access to outdoor activities and events, promoting physical and mental well-being among staff members.
- Opportunities to connect with other professionals in the sports industry, building valuable relationships and expanding your network.
- Making a meaningful impact on the cross-country skiing community by helping athletes achieve their goals and promoting the sport's growth and inclusivity.

Our Culture:

XCSO and NTDC invest in a culture of continuous improvement. This means that we have an established process that supports continuous learning. We set goals with staff and athletes, and review them regularly. We debrief every camp and every race trip. We provide mental health services to all athletes and team staff, and we create structures that support an open, transparent, and enjoyable environment. In the debrief sessions held over the last 2 months, we've heard athletes and staff comment on the amazing team culture at NTDC. Senior athletes support junior and development athletes in a variety of ways. Lasting friendships are created, and staff feel supported.

If you are passionate about coaching, dedicated to athlete development, and ready to make a positive impact on the lives of athletes, we encourage you to apply for this joint position. Join us in achieving our Excellence: to ensure that Ontario athletes, coaches, officials, wax technicians, and event hosts are consistently recognized as among Canada's best.

Work Location:

- Thunder Bay ON
- Combination of office and work from home

How to Apply:

Apply now and become part of our winning team!

Interested candidates please send your resumes and cover letters to admin@xcskiontario.ca. Please include the job title in the subject line: **NTDC Assistant Coach**

Job Type: Full-time, Permanent

Salary: Starting at \$55,000 per year, plus benefits, dependent on coaching experience and accreditation.

Accommodation: We will work with the successful candidate to find friendly and affordable housing in Thunder Bay.

NTDC Strategic Plan: [NTDC Strategic Plan](#)

Website: <https://xcskiontario.ca/>

Instagram: <https://www.instagram.com/xcskiontario/>

Facebook: <https://www.facebook.com/home.php>

Application deadline: until filled

Start date: 2024-09-01