

Safe Sport Community Updates

7 and 12 September 2023

Cross Country Ski Ontario



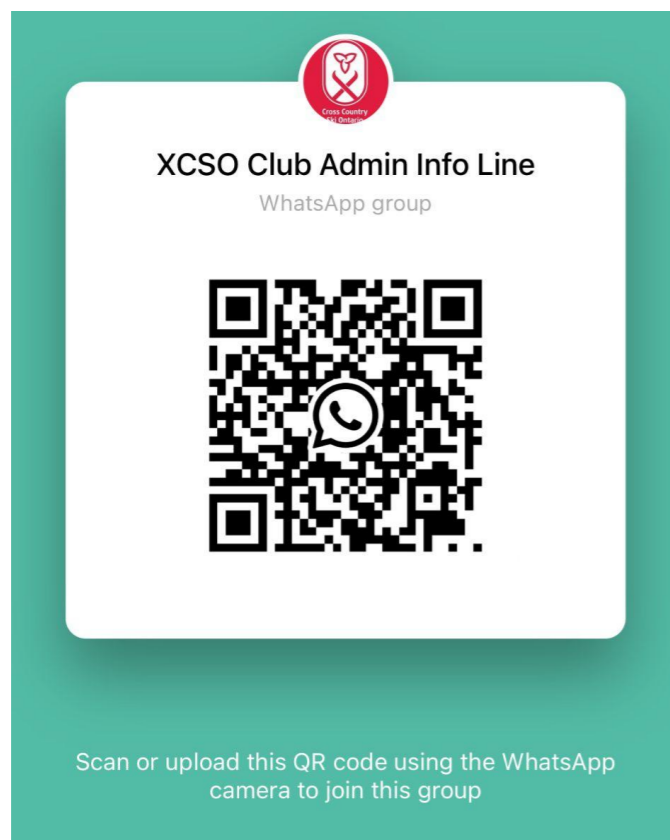
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XCSO's Value Based Behaviours

We Collaborate - We Connect - We Listen -

We Focus on our Members' Needs - We Live Safe Sport - We Have Fun

[WhatsApp Admin info line](#)



[Instagram](#)



[Facebook](#)



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THE TRUE SPORT PRINCIPLES IN ACTION

What does True Sport in action look like?
Behavioural indicators of someone who lives True Sport include...



KEEP IT FUN

...expressing enjoyment through laughter, smiling, and creativity, and demonstrating hustle through effort and eagerness.



GO FOR IT

...having a growth mindset, demonstrating perseverance when faced with challenges, and having a willingness to experiment with creative solutions or approaches.



STAY HEALTHY

...focusing on physical, psychological, and social well-being.



PLAY FAIR

...understanding and respecting the rules of the game, contributing to an equitable environment, and having a willingness to hold themselves and others accountable.



INCLUDE EVERYONE

...inviting, welcoming and sharing sport with all people, particularly those from equity-deserving groups.

RESPECT OTHERS

...using polite and respectful language and actions and being welcoming and inclusive towards all.



GIVE BACK

...initiating and supporting positive community contributions.



truesport.ca

Welcome to XCSO's SafeSport Implementation Community Update

Please rename yourself as follows:

Club Name - Your Name

Example

XCSO - Stephanie Marler

To ask a question - type it in the chat.

To speak - raise your hand.

This meeting will be recorded. The recording will be linked to the XCSO SafeSport Resources Page.



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Introductions

Stephanie Marler, Executive Director - XCSO

Katja Mathys, Coach & Officials Development Coordinator - XCSO

Jennifer Nieson, Para Nordic Lead - XCSO

Dwayne Barber, Chairman of the Board of XCSO

Megan Begley, Chief Operating Officer - Nordiq Canada



Agenda

We Live SafeSport (3 minutes - Dwayne)

Risk Management, Roles and Responsibilities (5 minutes - Katja)

XCSO and Club Policies (3 minutes - Stephanie)

Resources and Toolkits (15 minutes - Stephanie/Katja)

Question Period (25 minutes)

Next Steps (5 minutes - Stephanie/Katja)



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We Live SafeSport



Pan Canadian SafeSport Policy Suite passed at NC AGM

- Role of Independent Third Party (ITP)
- Minimize role of XCSO staff in complaint adjudication

Educate, engage & empower

- Athletes
- Coaches
- Employees
- Officials
- Volunteers

Change the conversation

Enrich the culture



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Risk Management, Roles and Responsibilities

Risk Management

- Creating structure and support
- Communication
- Evaluation of resources

XCSO

- Mandating the adoption of the Safesport Policies for member clubs
- Sharing resources with clubs
- Support ski community members in creating a safe and inclusive sport environment

Nordiq Canada

- Implementation timelines for all divisions
- Resources
- Insurance requirement for member clubs

Clubs

- Adoption and personalization of policy suite
- Implementation of the policies
- Tracking of mandated screening



XCSO and Club Policies

Nordiq Canada and XCSO have a different set of policies from the Clubs. Clubs have their own set of policies including:

- SafeSport Policy
- Screening Policy
- Athlete Protection Policy
- Code of Conduct and Ethics
- Discipline and Complaints Policy
- Event Discipline Procedures
- Social Media Policy
- Whistle Blower Policy



Resources and Toolkits

XCSO [SafeSport Resources Page](#) includes a drop down menu of resources for clubs and members to use:

- Are you in a crisis? Do you want to talk to someone about a situation
- Are you considering filing a complaint?
- Nordiq Canada SafeSport Toolkit (includes all the policies for download)
- Implementation Resources
 - How to personalize policies to your club
 - Club Screening Tracking Template
 - Live FAQ Document
 - Other documents



Question Period

Link to live [FAQ Document](#)



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What's Next?

1. Explore the Nordiq Canada SafeSport Toolkit and the [XCSO SafeSport Resources Page](#).
2. Join the [XCSO Whats'App Admin Group](#)
3. Assign a SafeSport Officer for your club
4. Download and personalize the SafeSport policies
5. Determine how you want to track and store the required information/documents
6. If using the Screening Tracking Template, copy and personalize it for your club
7. Communicate with your members.
8. Don't hesitate to communicate with us with questions and feedback.
9. We want this to be a positive experience.

