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**XCSO - Nordiq Canada Pan Canadian Safe Policy Suite - IMPORTANT - 1**

10 messages

**Stephanie Marler** <admin@xcskiontario.ca>

Wed, Aug 9, 2023 at 8:00 AM

To: Stephanie Marler &lt;admin@xcskiontario.ca&gt;

Bcc: skifivewinds.membership@gmail.com, President Soo Finnish Nordic &lt;sfnpresident@gmail.com&gt;, Soo Finnish Jackrabbits &lt;soofinnishjackrabbits@gmail.com&gt;, Kelly Rogers &lt;kellybeee@rogers.com&gt;, Sally Hagman &lt;sally.hagman@sympatico.ca&gt;, Sally Hagman &lt;sallygordonhagman@gmail.com&gt;, Gord Salt &lt;gordsalt1@gmail.com&gt;, Gord Salt &lt;salt@bell.net&gt;, nelson@bmts.com

THIS EMAIL CONTAINS IMPORTANT POLICY INFORMATION. PLEASE ACKNOWLEDGE RECEIPT BY REPLYING.  
Please include your name, position and club in the reply. Thank you!

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Dear Club Presidents and Administrators,

We are pleased to announce the roll out of Nordiq Canada's SafeSport Policy Suite for all of our member clubs in Ontario. This email includes an invitation to important Community Updates. Please mark your calendars today.

As many of you are aware, Cross Country Ski Ontario (XCSO) adopted the Nordiq Canada Pan Canadian SafeSport Policy Suite effective July 1, 2023. This is an exciting opportunity for our sport. XCSO understands that a safe environment is a healthy environment, and we are committed to implementing SafeSport in all of our activities.

XCSO and its member clubs will adopt Nordiq Canada's SafeSport Policy Suite for the 2023-2024 membership year. Adopting these policies is a condition of membership to XCSO and Nordiq Canada. We want to make this process as easy as possible for clubs.

XCSO has had SafeSport policies in place for several years now. Many of the policies in the Nordiq Canada Policy Suite are a version of the policies we already have in force. We've worked closely with Nordiq Canada on behalf of our member clubs to ensure a seamless transition to this new policy suite.

**SafeSport Club Tool Kit**

Nordiq Canada has created a SafeSport Club Tool Kit to help with the implementation of the policy suite. Any club administrator can use this online toolkit to improve the safety and culture of their club. The tool kit offers many resources, including the policy templates for download and personalisation.

Here is the link to [XCSO's Safe Sport Resources page](#) which includes the SafeSport Club Tool Kit.

**Step-by-Step Instruction to (more) Easily Personalize the Policies to your Club**

Each club will need to download the policy templates, personalize and date them, and add them to their website and/or club manual. Here is a resource page with [step-step instructions](#) to make this process easier. This page is also included in the Tool Kit.

**SafeSport Implementation Q&A Sessions**

XCSO will offer a series of Community Updates to assist with the implementation of the policies.

We invite you to email your questions to us in advance of the meeting (or keep them for the meeting). We will address all of the questions at the meeting and/or through an FAQ document. We would like everyone to benefit from each discussion. The FAQ document is a working document and will continue to be updated as questions arise. This document is linked to [XCISO's Safe Sport Resources page](#).

### **Meeting Dates**

(Additional dates may be offered for clubs with implementation dates after November)

[Thursday, September 7 from 12.00 – 13.00](#)

[Tuesday, September 12 from 20.30 – 21.30](#)

These Community Updates are listed on the website. You can add them to your calendar from there. The zoom links are there as well.

When you sign into the meeting, please provide your name along with the name of your club. These meetings will be recorded and shared on the website.

### **Policy Effective Dates**

November 1, 2023 for all clubs who renewed their membership on zone4 on or prior to August 1, 2023.

For clubs who roll over their membership after August 1, 2023, the policies must be adopted within three months of the membership renewal. For example, for membership renewals effective September 15, the policies need to be adopted by December 15.

### **Screening Policy and Tracking Template**

We encourage you to look at the Screening Policy as one of your first steps. It is one of the policies that you will need to download and personalize. The screening policy is included in the Tool Kit found on [XCISO's Safe Sport Resources page](#).

XCISO is also developing a tracking template for all clubs to use to make compliance as easy as possible for members. We will share the template with you once it is ready, and no later than August 31, 2023. It will be shared by email and posted to XCISO's Safe Sport Resource page on our website.

We are here to assist you with this implementation. I am sure there will be questions along the way. Please do not hesitate to contact Katja Mathys or me for support.

Yours, safe in sport,  
Stephanie

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PS. If you haven't already updated your contact information for me, please take a moment to do so!

### **XCISO's Value Based Behaviours**

We Collaborate - We Connect - We Listen -

We Focus on our Members' Needs - We Live Safe Sport - We Have Fun