



Anti-Doping Policy

Definitions

1. Terms in this Policy are defined as follows:
 - a) **Canadian Centre for Ethics in Sport (CCES)** – The CCES is an independent, national, not-for-profit organization responsible for administering Canada’s Anti-Doping Program and the World Anti-Doping Code in Canada.
 - b) **Canadian Anti-Doping Program (CADP)** – The CADP is a set of rules that govern doping control in Canada. as amended. The current CADP can be viewed [here](#). The 2021 CADP came into effect on January 1, 2021.
 - c) **Participants** – Refers to all categories of individual members and/or registrants defined in the By-laws of XCSO who are subject to the policies of XCSO, as well as all people employed by, contracted by, or engaged in activities with, XCSO including, but not limited to, employees, contractors, athletes, coaches, instructors, officials, volunteers, managers, administrators, committee members, committee members, and Directors and Officers
 - d) **World Anti-Doping Agency (WADA)** – An independent, international, not-for-profit organization responsible for administering the World Anti-Doping Code and the promotion of clean sport internationally.
 - e) **World Anti-Doping Code (WADC)** – Set of rules that govern doping control internationally. The full policy can be viewed [here](#).

Purpose

2. The purpose of this policy is to confirm that XCSO has adopted the 2021 CADP as its primary domestic anti-doping policy.

Scope and Authority

3. This policy applied to all Participants.
4. In the event of a conflict between this Policy and the 2021 CADP, the 2021 CADP shall prevail.

Commitment, Adoption and Cooperation

5. XCSO is committed to clean sport in Canada and endorses the 2021 CADP and the WADC.
6. XCSO has adopted and agrees to abide by the CADP as it may be amended from time to time.
7. XCSO is unequivocally opposed to the practice of doping in sport on ethical, medical and legal grounds.
8. XCSO shall cooperate with the CCES’s investigations regarding potential anti-doping rule violations.

Education and Training

9. Anti-doping links and resources are provided as **Appendix A**.

10. XCSO will ensure that every athlete and other person participating in the sport who is subject to the CADP by way of XCSO's adoption of the CADP knows that they are subject to the anti-doping rules contained in the CADP and are appropriately informed.

Conduct Standards

11. XCSO will include the following requirements in the applicable section of its *Code of Conduct and Ethics*:
 - a) *Participants must reasonably cooperate with the CCES or another anti-doping organization that is investigating anti-doping rule violations*
 - b) *Coaches, trainers and other athlete support personnel who use methods or substances prohibited by the CADP without valid and acceptable justification may not coach, train, or otherwise support athletes*
 - c) *Participants may not harass, intimidate or otherwise conduct themselves offensively towards a doping control official or other individual involved in doping control*

Sanctions and Reciprocity

12. XCSO will comply with the CADP with respect to public announcements of positive test results.
13. XCSO will respect any penalty enacted pursuant to the breach of the CADP whether imposed by WADA or the CCES.
14. XCSO will respect the sanctions applied to a Participant due to an anti-doping rule violation, whether imposed by WADA, the CCES, or any national or provincial sport organization.
15. All Participants sanctioned for an anti-doping rule violation will be ineligible to participate in any role with XCSO or in any competition or activity organized, convened, held, or sanctioned by XCSO as per the penalties imposed.



Appendix A – Anti-Doping Links and Resources

Anti-Doping and Values-Based Sport Information:

- CCES website: www.cces.ca
- True Sport website: www.truesport.ca
- CCES E-Learning: contact the CCES for additional information
- CCES Advisory Notes and Media Releases: www.cces.ca/subscribe

Substance Information:

- Global DRO: www.globaldro.com
- Contacting the CCES: 1-800-672-7775 or substances@cces.ca

Therapeutic Use Exemptions (TUEs):

- CCES Medical Exemption Wizard: www.cces.ca/mewizard
- Contacting the CCES: 1-800-672-7775 or tue-aut@cces.ca

Report Doping:

- Report Doping Hotline: 1-800-710-CCES or www.cces.ca/reportdoping

Note: Various printed resources are available.

Contact the CCES for more information (education@cces.ca or 1-800-672-7775).