

**Cross Country Ski Ontario Board of Directors Meeting
March 16, 2022**

Attendees: Angus Carr, Harry Seaton, Dwayne Barber, Jack Sasseville, Amy Wheeler Reich, Stephanie Marler, John Cowan
Staff: Liz Inkila, Katja Mathys, Victor Wiltmann

XCSO is inviting you to a scheduled Zoom meeting.

Topic: XCSO Board Meeting
Time: Jan 26, 2022 08:00 PM Eastern Time (US and Canada)
XCSO is inviting you to a scheduled Zoom meeting.

Topic: Board Meeting
Time: Mar 16, 2022 08:00 PM Eastern Time (US and Canada)

Join Zoom Meeting
<https://us02web.zoom.us/j/86479689455>

Meeting ID: 864 7968 9455
One tap mobile
+13017158592,,86479689455# US (Washington DC)
+13126266799,,86479689455# US (Chicago)

1. Review & Approval of Agenda
Agenda
2. Review & Approval of the [minutes of January 26, 2022](#)
3. Business arising from minutes (5 minutes)
Treasurer-Welcome to Harry Seaton
[Brown Girl Outdoor World Ski Day](#)
Staffing
 - Technical Director interviews are ongoing, 4 applications rec'd and candidate will be decided later this evening
 - PN Lead – deadline extended, no applications yet
4. New/Critical Business
COVID/Vaccinations/Competition
 - Vaccination Mandate moving forward
COVID situation improving, restrictions are being lifted. Youth Champs run with vaccination mandate and this was appreciated by volunteers. Jack suggested that this discussion be deferred to an April meeting and we can see what the impact of lifting of restrictions
Complaint (Dwayne)
Organization has received an Official Complaint from an athlete against a club. An investigation has been initiated and is ongoing.

AGM could be hosted virtually with volunteer awards and hosting a club workshop/coaching seminar in the fall. AGM held virtually is set for May 9th at 7:00

ACTION: Call for nominations for awards - Heinz Niederhauser Coaching Award, Volunteer of the Year Award and Lifetime Achievement Award

ACTION: Nomination committee (District Chairs) formed to poll board members for future plans

ACTION: Liz to send to Amy nomination letter updated

ACTION: Liz to send Jack and Stephanie information from last year's COVID funding Annual General Meeting/Club Workshop

Nordic Pulse (Dwayne)

Interest in SOD was very poor - too expensive, not interested. Different approach is needed - presentation by Julien Locke. LSSD has been sent a letter - no response. Very good experience at Soo Finnish. Plan is to have a meeting with Julien and the groomers. Suggestion that a grooming workshop in the fall to help sell the service.

ACTION: Bring forward to next meeting

5. Staff Reports

- a) [Executive Director](#) – Liz (5 minutes)
- b) [Technical Director – Victor \(5 minutes\)](#)
- c) [Coaching & Officials Development Coor](#) – Katja (5 minutes)

6. Chair's Report – Angus (5 minutes)

7. Financial Report

Motion that Harry Seaton be nominated to the Board as Treasurer

Moved by Dwayne Barber, seconded by Jack Sasseville

8. High Performance – Jack (5 minutes)

9. NTDC

10. [Para-nordic](#) – John (5 minutes)

11. Youth – Kelly (5 minutes)

12. District Reports (10 minutes)

- a) LSSD – Stephanie Marler
- b) SOD – Dwayne Barber
- c) NOD - Amy Wheeler Reich
- d) NCD – Steve Morris