

**Cross Country Ski Ontario Board of Directors Meeting
September 8, 2021**

XCSO is inviting you to a scheduled Zoom meeting.

Topic: Board Meeting

Time: Sep 8, 2021 08:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/85961658966>

Meeting ID: 859 6165 8966

One tap mobile

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1. Review & Approval of Agenda
Agenda approved
2. Review & Approval of the [minutes of June 23, 2021](#)
Minutes of June 23 approved
3. Business arising from minutes (5 minutes)
Ambassador program - PPT being developed and a plan for events for Ambassadors to attend will be ready for next meeting
Member Retention Subcommittee Report
2 meetings this summer, \$ will be spent on instructional materials and a Mascot. Dwayne and Liz met with a video production company, and a quote from another videographer.
ACTION: Liz to send out a meeting invitation to member retention group
4. New/Critical Business
Membership fee rebates for SDP (reimbursement from Districts)
Membership fee rebates will be absorbed by XCSO
COVID/Vaccinations/Competition
5. Staff Reports
 - a) [Executive Director](#) – Liz (5 minutes)
 - b) [Technical Director](#) – Victor (5 minutes)
 - c) [Coaching Development Coor](#) – Katja (5 minutes)
6. [Chair's Report](#) – Angus (5 minutes)
ACTION: Day of Remembrance (Residential Schools) Sep 30, 2021 . Board supports XCSO promoting
Suggestions: Social media, wear orange shirts. Kelly Sinclair suggested Spirit North and contributing to a program/Local initiative in Thunder Bay - Matawa Education Centre.
ACTION: Liz, Victor and Katja will brainstorm ideas on what would be appropriate
ACTION: Angus will circulate ideas with respect to a grant for facilities to host events
Angus would like to push for standards for timing rather than naming of software as the only approved provider. Denis suggested that a second person from the board review the document
ACTION: Angus will post the document in this meetings google drive folder
ACTION: If anyone would like to share their thoughts regarding Nordiq Canada's strategic direction, please direct them to Angus

Support of officials development - Nationals in Whistler is a test event for World Jr/U23 Championships. The LOC is looking for volunteers and officials to work both events. This provides further development of our officials pool.

a) DCC report

7. Financial Report – Denis (5 minutes)

[2021/2022 Budget](#)

Policy review needs to take place every 3 years and we are overdue. Hiring an outside firm to review and update our suite of policies.

ACTION: Liz will explore potential companies to conduct the review

Motion that we approve the budget with the addition \$10K to the contingency fund and the board will approve the hiring of the review company

Moved by Jack Sasseville, seconded by John Cowan.

Motion passed

Revised budget with \$10k policy review

<https://drive.google.com/file/d/1c7yd5awA-MCctUOwWq2bkaWWI8vJka8i/view?usp=sharing>

8. High Performance – Jack (5 minutes)

9. Events & Officials – (5 minutes)

10. NTDC

NTDC board meeting this evening and MOU with XCSO was discussed. It was approved in principle and Chris Serratore will be reaching out to Liz

NTDC continues to look for an Asst Coach

11. [Para-nordic](#) – John (5 minutes)

12. Youth – Kelly (5 minutes)

13. District Reports (10 minutes)

a) LSSD – Hillary Mettam

b) SOD – Dwayne Barber

c) NOD - Amy Wheeler Reich

d) NCD – Steve Morris