

**Cross Country Ski Ontario Board of Directors Meeting  
November 3, 2021**

Attendees: John Cowan, Dwayne Barber, Stephanie Marler, Jack Sasseville, Mary Waddell

Staff: Katja Mathys, Liz Inkila, Victor Wiltmann

Absent: Steve Morris

XCSO is inviting you to a scheduled Zoom meeting.

Topic: Board Meeting

Time: Nov 3, 2021 08:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/81722785953?pwd=ZmUvRDBQTkYVUJoenFIU0RTellyQT09>

Meeting ID: 817 2278 5953

Passcode: 319022

One tap mobile

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1. Review & Approval of Agenda  
Motion to approve the agenda  
Moved by Jack, Seconded by Dwayne
2. Review & Approval of the [minutes of September 8, 2021](#)  
Motion to approve the minutes of September 8, 2021  
Motion to approve the minutes  
Moved by John Cowan, Seconded by Jack Sasseville  
Motion passed
3. Business arising from minutes (5 minutes)  
National Day of Truth & Reconciliation (Liz)  
Continue to bring forward grant for facilities (Angus)  
Review of Timing document (Angus)  
Ambassador program
  - Supporting the XCSO organization and Districts - “fly the flag”
  - Answering questions about the organizations
  - Give out awards
  - Being part of the larger whole
  - The plan is to have an excel spreadsheet with dates and events and have board members sign up.
  - XCSO banner, flags, podium backdrop
  - Could be partner with clubs by supporting club ambassadors connecting the two organizations - potential pilot with one club this year

**ACTION: Liz to look into potential items for promotions**

**Continue to bring forward**

Member Retention Subcommittee Report

  - Otter mascot has been ordered with a competition to name the mascot. Liz is working on mascot guidelines and a naming contest guidelines

- Video series - interviewed 2 videographers. The goal of the initial 3 videos is to vet the videographer with the potential to make more videos. Vast difference in cost, and we went with Graham Perry.
- Nordic Pulse  
Is this an initiative to benefit our clubs or to promote cross country skiing in general. Should we consider commercial resorts, non affiliated clubs  
**ACTION: Liz to contact Julien Locke to negotiate a bulk rate for ON. Include possibility of including non-member facilities and commercial operators.**

#### 4. New/Critical Business

##### Treasurer

Denis Charette resigned as Treasurer as he couldn't support XCSO's potential vaccine mandate. Signing authorities have been managed by Liz/Angus/Amy. As an officer, rules require that his resignation be accepted.

Motion that we accept Denis Charette's resignation as officer of Treasurer tendered via email received on

Moved by Angus Carr, seconded by Jack Sasseville

Motion passed

**ACTION: Liz to contact RBC to remove Denis as signing authority**

Motion that Jack will step forward as acting Treasurer for signing authority

Moved by John Cowan, seconded by Dwayne Barber

**ACTION:** Search for Treasurer - post on website, send to clubs. Angus to check with Richard Lemoine to discuss connecting with the professional network.

##### COVID/Vaccinations/Competition

- Any participants - athletes, coaches, support personnel, wax techs, volunteers must show proof of vaccination to compete .
- Newly eligible athletes (ie 12 year old) will need to be considered
- District series races should be included.
- Vaccine mandate specific to competitions (not training)
- Each District is unique and requires different considerations.
- Suggested that movement from one PHU to another PHU, requires vaccination. High schools are mixed between health units
- PN vulnerable populations - safest opportunities for athletes. Easier to set harder standards and ease restrictions
- Under whose authority does this fall
- [PHU list that are mandating vaccinations for indoor sports](#)

##### Motion

The XCSO Board of Directors moves that all coaches, athletes, officials and volunteers who are eligible to be vaccinated will be required to show proof of vaccination to participate at all XCSO competitions. The competitions include Ontario Cups and District Series. XCSO also recommends that all clubs follow this vaccination policy at any interclub competitions

Moved by Jack Sasseville, seconded by John Cowan

Roll call:

In favour: Dwayne Barber, Mary Waddell, Stephanie Marler, Jack Sasseville, John Cowan  
Motion unanimously approved.

John brought forward the issue of mandating that SDP coaches be vaccinated. This is more a club by club issue.

ACTION: Bring forward as a discussion via email.

5. Staff Reports
  - a) [Executive Director](#) – Liz (5 minutes)
  - b) [Technical Director](#) – Victor (5 minutes)
  - c) [Coaching Development Coor](#) – Katja (5 minutes)
6. [Chair's Report](#) – Angus (5 minutes)
  - a) DCC report
7. Financial Report
8. High Performance – Jack (5 minutes)
9. Events & Officials – (5 minutes)
10. NTDC
11. Para-nordic – John (5 minutes) Snowflake
12. Youth – Kelly (5 minutes)
13. District Reports (10 minutes)
  - a) [LSSD](#) – Stephanie Marler
  - b) [SOD](#) – Dwayne Barber
  - c) NOD - Amy Wheeler Reich
  - d) NCD – Steve Morris