

**Cross Country Ski Ontario Board of Directors Meeting
June 23, 2021**

Join Zoom Meeting

<https://us02web.zoom.us/j/88383918154>

XCSO is inviting you to a scheduled Zoom meeting.

Meeting ID: 883 8391 8154

One tap mobile

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Attendees: Dwayne Barber, John Cowan, Kelly Sinclair, Amy Wheeler Reich , Jack Sasseville

Staff: Katja Mathys, Liz Inkila

Regrets: Victor Wiltmann

Minutes

1. Review & Approval of Agenda
Agenda approved with addition of membership retention
Moved by Amy Wheeler Reich , seconded by Jack Sasseville
Motion passed
2. Review & Approval of the [minutes of April 28-2021](#)
Minutes of April 28-2021 approved
Moved by Jack Sasseville , seconded by Amy Wheeler Reich
Motion passed
3. Business arising from minutes (5 minutes)
 - a) MHSTCI funding for community sport clubs
 - b) Ambassador Program (bring forward)
 - c) Survey Analysis
4. New/Critical Business
 - Motion to approve accept slate of candidates for the Board of Directors as put forth by the nomination committee
Moved by Amy Wheeler Reich, seconded by Dwyane Barber
Motion passed
 - Membership fee rebates for SDP (reimbursement from Districts)
ACTION: bring forward to next meeting
 - XCSO Board representative at NTDC
Al White has been representing XCSO at the NTDC Board for the last 2 years and provided outside of TBay perspective.
NTDC is getting more \$ from Nordiq Canada for this year.
We have also been working with the NTDC on MOU to define our terms of engagement.
NTDC Coach sits on HPC,
Jack Sasseville suggested that he could sit on the NTDC Board.
ACTION: Liz to share contact information with Chris Serratore and inform Alan White

Strategic budget committee to look at the initiatives such as retentions, HP, youth, etc (Denis)

Membership retention

5. Staff Reports

- a) [Executive Director](#) – Liz (5 minutes)
- b) [Technical Director](#) – Victor (5 minutes)
- c) [Coaching Development Coor](#) – Katja (5 minutes)

Highlighted 'Apply-it Day' - officials and coaches applying their knowledge in person as learned in the online format

6. Chair's Report – Angus (5 minutes)

- a) Nordiq Canada AGM held on June 19, 2021. Governance and by-laws were reviewed based on Sport Canada directive that the Board Chair would be elected by the Board rather than at the AGM. New Nordiq Canada Chair is Ted Kalil (Montreal)

Jo Walach (AB) is no longer on the Division Council Chair and is now an independent member of the board of Directors, Morgan Rogers, Toni Schier, Derek Estabrook. Jack indicated that 5 males were on the slate of candidates and he expressed his concerns that currently there are no french speaking candidates or anyone from SFQ. Also that the nominations committee recommended their candidates and there wasn't an open slate. Jack and Angus discussed engaging Alexie Turgeon.

- b) DCC report - new Division Council Chair is Brennan (?) from Saskatchewan

7. Financial Report – Denis (5 minutes)

Budget has not been approved as yet and Denis is hoping to strike a subcommittee to consider ideas around member retention, HP youth - higher level view of allocation of a portion of our budget. SCenario planning, for example, impacts on our budget with no program fees.

ACTION: Budget committee struck - Angus, Denis, and Amy

Amy summarized ideas put forward by Kelly, Amy and Cassandra Neilson. [Ideas](#) - Coach's Eye/uploading videos to youtube

ACTION: Angus will provide survey analysis by Wednesday, July 7

ACTION: Strike a subcommittee to investigate membership retention ideas and plan

Liz, Amy, Kelly, Dwayne

8. High Performance – Jack (5 minutes)

9. Events & Officials – (5 minutes)

10. NTDC

11. [Para-nordic](#) – John (5 minutes)

12. Youth – Kelly (5 minutes)

13. District Reports (10 minutes)

- a) LSSD – Hillary Mettam
- b) SOD – Dwayne Barber
- c) NOD - Amy Wheeler Reich
- d) NCD – Steve Morris

Next board meeting: 2nd to last week of August with a in person meeting in conjunction with the Try - It Day

ACTION: Liz and Angus to discuss next meeting date and send it out to the board