

Cross Country Ski Ontario Annual General Meeting

Date: June 7, 2021

Draft Minutes

Present: Angus Carr, Denis Charette, Jack Sasseville, Bryan Dubeau, Alan White, Amy Wheeler Reich, Hilary Mettam, Dwayne Barber, Steve Morris, Kelly Sinclair

Bryan Dubeau, Drew Lampman, Caroline Forest, John Cowan, Chris Serratore, Todd Randall, Mary Waddell, Jordan Cascagnette, Brooke Ailey, Ken Campbell, Stephanie Marler, Stephanie Barnes, Cassandra Neilson, Stephen Jones, Heather McCulligh, Brendan Delehanty, Stephane Barrette, Jennifer Tomlinson, Don Nixon, Joanna MacDougall, Peter Wiltmann, Mark Thomas

Staff: Liz Inkila, Katja Mathys, Victor Wiltmann

Item	Description	Discussion	Summary
1	Welcome & Introductions	<ul style="list-style-type: none">Stéphane Barrette of Nordiq Canada attending and doing a presentationAngus acknowledged the horror of the residential school system in Canada and asked the attendees to take a moment to pause	
2	Nordiq Canada Stéphane Barrette	<ul style="list-style-type: none">Stéphane thanked XCSO for the invitationNordiq Canada presentation	
3	Approval of Agenda	<ul style="list-style-type: none">Voting members are 2 district representatives, (not necessarily district chair)<ul style="list-style-type: none">LSSD – Stephanie Marler, Todd RandallSOD – Bryan Dubeau, Dwayne BarberNOD - Amy Wheeler Reich, Mary WaddellNCD - Steve Morris, Heather McCulligh	Motion to accept agenda Moved by Amy Wheeler Reich Seconded by Mary Waddell Motion carried
4	Questions arising from reports	<ul style="list-style-type: none">No questions regarding reports Coaching Development Executive Director Technical Director HP Committee NTDC Thunder Bay Officials Development Para-Nordic	Motion to accept the reports Moved by Steve Morris Seconded by Todd Randall

Item	Description	Discussion	Summary
		Youth	
5	Review of Minutes 2020 AGM	<ul style="list-style-type: none"> Approval of AGM 2020 minutes 	<p>Motion to approve minutes of the 2020 AGM Moved by Stephanie Marler Seconded by Heather McCulligh</p> <p>Motion carried</p>
4	Approval of Board Decisions		<p>Motion to accept all decisions made by the Board during the 2020/2021 season. Moved by Amy Wheeler Reich Seconded by Todd Randall</p> <p>Motion carried</p>
5	Chair’s Report	<ul style="list-style-type: none"> Significant challenges with interactions with Nordiq Canada. Multiple staff changes however, working towards moving forward. Nordiq Canada staff is committed and patience is needed while new staff is transitioning Terms of Reference for the Para-Nordic Committee with a new Chair, John Cowan COVID Challenges we well received by the ski community. Thank you to staff for making sure the community had things to do during COVID Return to Sport and accompanying guidelines – ongoing consultation with MHSTCI for guidance regarding government regulations Looking forward: Strategic planning and governance ensuring sustainability and engagement on multiple levels. Stephanie Marler of LSSD thanked XCSO for their support of the clubs and District for ongoing COVID parameters 	

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6	District Chair's Reports	<ul style="list-style-type: none"> • SOD <ul style="list-style-type: none"> ○ Challenges of membership retention and welcoming a giant cohort to our sport. We as a sport, are successful when we have athletes pick competitive stream. Looking forward to Nordiq Canada consultation on membership retention ○ Thank you to SOD Board and XCSO Board as this is Dwayne's last year on XCSO board as SOD Chair • NOD <ul style="list-style-type: none"> ○ Membership retention is a primary concern and would like to be engaged in a consultation process ○ Last year as NOD Chair (4 years). Working with District Chairs has been rewarding and Amy thanked them • LSSD <ul style="list-style-type: none"> ○ Hilary thanked XCSO staff for COVID challenges which reached the broader base of members and hopes that some of the challenges will be continued to continue to build our ski community • NCD <ul style="list-style-type: none"> ○ Race series was not able to run ○ Many clubs made the best of challenges ○ QC/ON border closure challenges ○ Steve Morris is no longer NCD Chair, and has moved to working more closely with Nakkertok 	
7	Financial Report Denis Charette	<p>Financial Report presented by Denis Charette</p> <ul style="list-style-type: none"> • Stephanie Marler indicated that the positive financial position should prompt a review of programs and what we pay for/accept 	<p>Motion to accept financial statements as presented Moved by Stephanie Marler Seconded by Heather McCulligh</p> <p>Motion carried</p>
8	Elections	<p>Directors to the board: Slate of Candidates (other than District Chairs)</p>	<p>Motion to accept the identified slate as Board of</p>

Item	Description	Discussion	Summary
		<p>Denis Charette (Treasurer) Kelly Sinclair (Youth Chair) John Cowan (PN) Jack Sasseville (HP Chair)</p> <p>Thank you to Steve Morris, NCD Chair, and Hilary Mettam, LSSD Chair for your work with XCSO.</p>	<p>Directors Moved by Dwayne Barber Seconded by Todd Randall</p>
9	Adjournment		<p>Motion to adjourn Moved by Stephanie Marler/Mary Waddell</p>
10	Closing Remarks	<ul style="list-style-type: none"> • Thank you to ski community for being involved and volunteering your time. • Thank you to outgoing board members Patti Kitler and Alan White. Thank you to outgoing District Chairs, Hilary Mettam (LSSD), Dwayne Barber (SOD) & Steve Morris (NCD). Their commitment to XCSO over the years has been invaluable and much appreciated. 	