

**Cross Country Ski Ontario Board of Directors Meeting
March 24, 2021**

Attendees: Steve Morris, Jack Sasseville, Denis Charette, Hilary Mettam, Dwayne Barber, [Amy Wheeler Reich](#) Alan White

Staff: [Victor Wiltmann](#), Liz Inkila, Katja Mathys

Minutes

1. Review & Approval of Agenda
Motion to approve the agenda
Minutes approved
2. Review & Approval of the [minutes of March 24, 2021](#)
Motion to approve the minutes of January 27, 2021
Minutes approved
3. Business arising from minutes (5 minutes)
 - a) [Para Nordic Committee Terms of Reference](#)
Motion to approve the PNC Terms of Reference
Moved by Dwayne Barber, seconded by Jack Sasseville
Motion approved
 - b) [Ambassador Program](#)
Infographics, PPT etc would be developed for ambassadors to use
Motion to include the Ambassador Program as a program in our next fiscal and pilot it over the summer/fall
Moved by [Amy Wheeler Reich](#), seconded by Steve Morris
Motion passed
4. New/Critical Business
[Membership policy revisions](#)
Motion to approve the Membership policy
Moved by Steve Morris, seconded by [Amy Wheeler Reich](#)
Motion passed
AGM - fall/spring & nominations
Concerns about in-person AGM meeting in September due to Covid. General consensus is that having the AGM in June (virtually). Angus asked for a volunteer to head up a nomination committee. Dwayne offered to Chair the same nomination committee from last year.
ACTION: Liz to send out possible dates for the AGM
5. Staff Reports
 - a) [Executive Director](#) – Liz (5 minutes)
Suggestions for the new \$ from Ministry
 - Member retention (newcomers program)
 - Coach development
 - Coach travel**ACTION: Staff to meet to discuss and brainstorm ideas and bring to next meeting**
 - b) [Technical Director](#) – Victor (5 minutes)
[District Development Coordinators](#) (job posting)

The role will be collaborative and focus on club race development - help stimulate the clubs to develop racing and potentially fill a club.

- c) [Coaching Development Coor](#) – Katja (5 minutes)
- 6. Chair's Report – Angus (5 minutes)
 - a) DCC report
[Jeff Ellis](#) and Erik Braten have resigned.
Ongoing discussion at Nordiq Canada with respect to the nordic strategy (Nordic Combined, Ski Jumping, and Biathlon)
 - b) [HP Briefing Report](#)
Letter was sent to Nordiq Canada written by a number of Olympic athletes, high performance coaches. The Board Chair asked the DCC to weigh in on the letter as Nordiq Canada's members. Jack shared his concerns with Nordiq Canada's current direction. The DCC endorsed that high performance as a core component of Nordiq Canada's business. Program design, program deliverables, and transparency around high performance needs improvement.
 - c) Governance Committee
- 7. [Financial Report](#) – Denis (5 minutes)
[Financial policy](#): This is a new document which incorporates the a consolidation of old policies including [Financial Policy](#), [Appendix to Financial Policy - Travel](#) & [Support of Coaching Development](#)
ACTION: Board is to review the new financial policy and will be brought forward to the next meeting
- 8. High Performance – Jack (5 minutes)
- 9. Events & Officials – Al (5 minutes)
- 10. NTDC – Al
- 11. Para-nordic –(5 minutes)
[Link to PN Committee minutes](#)
- 12. Youth – Kelly (5 minutes)
- 13. District Reports (10 minutes)
 - a) LSSD – Hillary Mettam
 - b) SOD – Dwayne Barber
 - c) NOD - Amy Wheeler Reich
 - d) NCD – Steve Morris

Pre-adjournment Message: Thank you to Katie for her time this year and wish her the best in her new endeavour.

Next meeting: April 28th at 8pm