

Cross Country Ski Ontario Board of Directors Meeting
June 17, 2020

Attendees: Steve Morris, Denis Charette, Jack Sasseville, Alan White, Hillary Mettam, Dwayne Barber, Kelly Sinclair

Staff: Katja Mathys, Liz Inkila

Regrets: Patti Kitler, Amy Wheeler Reich

1. Review & Approval of Agenda
Motion to approve the agenda
Moved by Jack Sasseville, Seconded by Steve Morris
Motion passed
2. Review & Approval of [Minutes of April 22, 2020](#)
Motion to approve the minutes of April 22, 2020
Moved by Jack Sasseville, seconded by Denis Charette
Motion passed
3. Business arising from minutes (5 minutes)
 - a) Federal Gov't funding for sport
No news on Federal funding for sport. PSO Advocacy group has written a letter to the Minister of Sport
 - b) Final report for Skill Development sent to Liz
 - c) Materials ordering RFP
 - d) Survey for Strategic planning - bring forward to the next meeting
4. New/Critical Business
 - a) Review and motion for approval of COVID-19 Response and Return to Play Protocol
 - i. Return to Play Protocol Stage 1 & Stage 2 (Liz)
Document produced for Stage 1 and again Stage 2. Clubs have implemented the plans effectively. Other Divisions are using this as a source document. Some ambiguity in the requirement to follow social gathering size versus a business and being able to provide 2 metres of physical space. CSIO Chief Medical Officer will be following up with the Ministry of Health for clarification
Motion of support for R2P documents
Moved by Jack Sasseville, Seconded by Alan White
Motion passed
 - ii. XCSO Activities (SuperCamps, Coaching courses etc) during the summer/fall (Vic/Katja)
A few weeks ago, we felt we needed to change direction and not bring athletes into a single location for a mass training camp. Victor and Katie will be travelling from TBay and Ottawa and will meet in Sudbury for a PN camp with Patti. Katie has been doing virtual training sessions with OST, NTDC, OJST, OPNST. Hosted a meet and greet with over 40 athletes in attendance.
 - iii. Coaching Courses (Katja)
Nakkertok requested to host a LTT coaching course. There are a number of hurdles which need to be worked on with the CAC. Katja is working with Steven Novasad (Nordiq Canada) and Jen Tomlinson to develop a pilot program for a virtual landing session.
 - iv. Planning the Competitive Season (Victor)

- 1) Ontario Cups: Plan A - Business as Usual with District racing being incorporated into the overall calendar planning. This has evolved into an overall plan in the event of restrictions for competitions. Jack has asked about team selections and how that will be impacted with limited races and CPL and sanctioning. The District race series will be low key and focussed on the U16, U14 and U12 racers to encourage local racing. There is some support from Nordiq Canada to have TDs locally sourced which will reduce costs. Nordiq Canada will have an 8 week decision time frame for cancelling.

Plan B - Reduced attendance, reduced venues, Plan C - Travel Limitations, District events only., Plan D - Virtual Events only

- 2) National-scope races: Thunder Bay and Ottawa - Risks to local organizing committees and mitigation strategies
 - i. 8-week Cancellation Policy from NC
 - ii. Nakkertok will host Nationals, and there will be a NorAm Feb 19-20 in Thunder Bay. There are some concerns with respect to border closures and travel restrictions and the financial implications. Easterns will be held in Morin Heights and will not be an OCup. We will not schedule a race for that weekend allowing athletes to travel to Easterns.

b) Review and motion for approval of [CEWS](#) application (Denis)

- i. Presentation from Denis regarding eligibility
- ii. Discussion of propriety of application

If we legitimately qualify for the CEWS, we should apply for the funds discussed.

From the CEWS As a Canadian employer whose business has been affected by COVID-19, you may be eligible for a subsidy of 75% of employee wages for up to 24 weeks, retroactive from March 15, 2020, to August 29, 2020. This wage subsidy will enable you to re-hire workers previously laid off as a result of COVID-19, help prevent further job losses, and better position you to resume normal operations following the crisis.

Concerns with credibility in applying for this and taking advantage of the program.

Concerns that our future ability to pay staff in the future may be negatively impacted.

Our future funding from the government may also be negatively affected.

- iii. Motion to direct the Executive Director to apply for the 75% Canadian Emergency Wage Subsidy.

Moved by Jack Sasseville, Seconded by Dwayne Barber

Motion passed

c) Settle a date for the AGM - using Google Meet (?) - Options: Minimalist or Working Session?

- i. Minimalist: primarily reports in advance, not much discussion, election of board or a larger working session with breakout groups to discuss and develop strategic plan. Nordiq Canada's AGM is September 9th. Jack indicated that audio/video issues can create problems and suggested that a minimal AGM is recommended. Amy suggested that clubs are also planning and time is better spent planning the season. Wednesday, September 16th set for the AGM.

ACTION: Liz to post event notice on the website

d) [Sponsorship package](#) (in google drive)

Sponsorship package developed to sell our products

5. Staff Reports
 - a) [Executive Director](#) – Liz (5 minutes)
 - b) [Technical Director](#) – Victor (5 minutes)
 - c) [Coaching Development Coor](#) – Katja (5 minutes)
6. [Chair's Report](#) – Angus (5 minutes)
 - a) DCC report
 - b) HP planning
 - c) Governance Committee – membership year
7. [Financial Report](#) – Denis (5 minutes)
8. High Performance – Jack (5 minutes)
9. Events & Officials – Al (5 minutes)

Katja is working towards getting a current, active list of clubs for ON officials
Some discussion at Nordiq Canada of moving the Officials Registry to the Locker.
10. NTDC – Al
11. Para-nordic – Patti (5 minutes)
12. Youth – Kelly (5 minutes)
13. District Reports (10 minutes)
 - a) LSSD – Hillary Mettam
 - b) SOD – Dwayne Barber
 - c) NOD - Amy Wheeler Reich
 - d) NCD – Steve Morris