

Cross Country Ski Ontario Board of Directors Meeting
October 23-2019

Attendees: Alan White, Amy Wheeler Reich, Jack Sasseville, Dwayne Barber, Angus Carr,

Staff: Liz Inkila, Victor Wiltmann, Katja Mathys

Regrets: Hilary Mettam, Denis Charette, Patti Kitler

Agenda

1. Review & Approval of Agenda
Motion to approve the agenda
Moved by Jack Sasseville, Seconded by Amy Wheeler Reich
Motion passed
2. Review & Approval of Minutes of Sept 18, 2019
Motion to approve the minutes of Sept 18, 2019
Moved by Katja Mathys, Seconded by Jack Sasseville
Motion passed
Note: include a link to the previous meetings minutes in the meeting notice to Board
3. Business arising from minutes
 - a) Nordiq Canada Harassment policy
Review of steps thus far
 - Discussion with Megan Begley about Harassment policy
 - Nordiq Canada's Independent Third Party is Brian Ward and we can also use him. Either pay a monthly stipend and have reduced hourly rate or don't pay a monthly retainer and pay a higher hourly rate
 - Implications at the club level - Nordiq Canada policy allows for the use of XCSO's policy for clubs
 - ACTION: Referred to Governance Committee and will be brought forward to the next general Board meeting
 - b) Governance Committee
Meeting planned for October 30 and will discuss Harassment Policy
 - c) Shelby Dickey tribute
Information exchange has been taking place between Toivo and roller ski treadmill, close to \$7000 raised thus far. Fundraising for a scholarship is too early for family.
 - d) Social media pics
Reminder to the board to send a variety of pictures to Liz for social media posts. Dwayne indicated that he will ask James Maclean is photographer
4. Staff Reports
 - a) Executive Director - Liz
As per written report
 - b) Technical Director - Victor
As per written report
Waxing policy needs to be reflected in the technical package. Al noted that timing ideas can be designed in house if necessary
 - c) Coaching Development Coor - Katja
As per written report
5. Chair's Report – Angus
Rowans Law implementation at the Ontario Cup level and officials level

Division Chairs Meeting - Angus Foster shoutout for participating at Nova Scotia camp
Larch Hills Nordic finalist in Kraft Heinz Project Play - did not win the grand prize but will receive \$25K
Feedback requested on board calls every 5 weeks

6. Financial Report - Denis
No report
7. High Performance - Jack
Moving towards a no fluoro waxing policy in the next 2-4 years.
8. Events & Officials - Al
TDs are allocated for all but Youth Champs.
FIS TD update in Minneapolis - 5 TDs from Ontario attending with the plan to cost share as per previous years
9. NTDC - Al
Roller ski treadmill announcement will be made in the spring as not quite ready
10. Para-nordic - Patti
see written report
11. Youth – Kelly
No report
12. District Reports
 - a) LSSD - Angus
Meeting next week and may have a youth rep
Will be discussing OWG criteria
 - b) SOD - Dwayne
Colin Rhodes has organized Paraffin series
Qualification method for OWG completed and posted on the website
Toronto Ski and snowboard show Nov 6-10
 - c) NOD - Amy Wheeler Reich
NOD AGM rescheduled for November 3
Discussions taking place about OWG qualifications
 - d) NCD – Steve Morris
No report
13. New Business
 - a) Financial policy
Deferred to next meeting
 - b) Fundraising
Ask board members to keep this topic front and centre
 - c) World Snow Day
Some discussions with Amy as Soo Finnish hosts the World Snow Day
Kelly and Liz need to discuss
Walden XC had plans for World Snow Day last year but was frozen out

Next meeting November 27th, at 8pm