

Cross Country Ski Ontario Board of Directors Meeting
November 27-2019

Attendees: Angus Carr, Steve Morris, Dwayne Barber, Jack Sasseville, Al White, Hilary Mettam, Denis Charette, Patti Kitler, Kelly Sinclair

Staff: Liz Inkila, Katja Mathys, Victor Wiltmann

Regrets: Amy Wheeler Reich

1. Review & Approval of Agenda
Motion to approve Agenda
Agenda approved
2. Review & Approval of Minutes of October 23, 2019
Motion to approve minutes of October 23, 2019
Minutes approved
3. Business arising from minutes
 - a) Fundraising: Committee met and discussed holiday fundraiser. Posters made for social media. Fundraising idea similar to ALS Ice bucket challenge - snow dance challenge and have participants pass on the challenge to someone else to do a snow dance and donate to one of the Sport4Ontario projects. Time Trial in LSSD will kick it off, with a challenge to NCD at Nakkertok TT and SOD Highlands TT.
ACTION: Liz to make social media post to share
 - b) Social media pics
Received google pics from Rob Smith and James Maclean. Victor also provided some training camp pictures as well.
4. Staff Reports
 - a) Executive Director - Liz
As per written report
 - b) Technical Director - Victor
As per written report
Question with respect to policing and coaches adherence to the wax protocol. There hasn't been a problem in the past and this really isn't too different from what we have been doing - includes skate now as well. Events Committee understand that there is not a test, and it will not be up to the Technical Delegates to police. FIS has announced the ban of Fluoro carbons, both glide and grip, for the 2020/2021
<https://fasterskier.com/fsarticle/fis-moves-to-ban-fluorinated-ski-waxes-for-the-2020-2021-season/>
 - c) Coaching Development Coor - Katja
As per written report
5. Chair's Report – Angus
 - a) Governance Committee: bringing forward the Nordiq Canada amended Harassment policy for XCSO for approval with ITP as Brian Ward
Moved by Dwyane Barber, seconded by Alan White
Al White suggested that we name it an Anti-Harassment policy. MTCS mandates that we have a Harassment policy. Al withdrew the suggestion
Motion passed
Steve Morris voiced concerns with respect to the costs associated with an investigation which may ultimately bankrupt a club.
ACTION: Liz and Denis to investigate developing a fund to assist a club with potential costs

ACTION: Liz to ask ITP Brian Ward scope of costs.

6. Financial Report – Denis
 - a) Financial policy for approval (from October 23, 2019 meeting) - fees associated with donations updated in policy
Motion to accept Financial policy
Moved by Denis Charette, Seconded by Jack Sasseville
Motion accepted
7. High Performance - Jack
Nordiq Canada wax policy and allowable wax list is posted. TDs are not expected to administer the policy. Speed Stats has data on ski speed for the last 25 years - races at the FIS level will be comparable. OFSAA playing regulations indicate low fluoro
8. Events & Officials - Al
Technical Delegates are assigned for all events XCSO
4 officials attended the FIS TD Update in Minneapolis.
9. NTDC - Al
Nordic Fest fundraiser held this past weekend. Not known amount raised. Athletes and coaches are heading out west
10. Para-nordic - Patti
PN testing camp with CSIO. 3 athletes heading to Canmore but delayed by snow storm in Sudbury area.
11. Youth – Kelly
Sample packages sent to J/R clubs including a buff, toque and TA passport, Brochures for Grade 4/5 snow pass, Youth Champs poster and Gift a gift poster also included. Last of the supplies from Nordiq Canada have arrived.
XCSki Nation has 33 videos to help JR leaders teach programs. Nordiq Canada webinar (2 EN & 1 FR). Advertised through website and blog post.
Youth Committee is slowing building starting with World Snow Day. Angus has a volunteer from LSSD
12. District Reports
 - a) LSSD - Hilary
Hoping for more snow. Getting ready for OCup in January. LSSD contact for PN and Youth.
 - b) SOD - Dwayne
Toronto Ski & Snowboard show Nov 7-10. Better location for roller ski demo. Dwayne has approached about having a Nordic Village at the Snow Show. Been approached to develop a roller ski series in summer. Dwayne has been approached by Jeff Ellis to work on a sub-committee to investigate fluoro products.
 - c) NOD - Amy Wheeler Reich
No report
 - d) NCD – Steve Morris
Race series planned with 10 races/6 races for youth categories.
Nakkertrak has a 3 km loop with 100s of people skiing (outside of Nakkertok racers)
TT this weekend
13. New Business
 - a) HR/Development plan
Motion to accept plan in principle
Moved by Jack Sasseville, seconded by Dwayne Barber
Combining PN with AB has risks and benefits. Financial pieces need to be in place.

Next meeting Jan 8th, 2020

