

Cross Country Ski Ontario Board of Directors Meeting
August 21, 2019

Attendees: Dwayne Barber, Denis Charette, Amy Wheeler Reich, Angus Carr, Steve Morris, Alan White, Hillary Mettam

Staff: Liz Inkila, Katja Mathys

Regrets: Patti Kitler, Jack Sasseville, Victor Wiltmann

Agenda

1. Review & Approval of Agenda
Motion to approve agenda
Moved by Dwayne Barber, seconded by Katja Mathys
2. Review & Approval of Minutes of July 3, 2019
Motion to approve the Minutes of July 3
Moved by Denis Charette, seconded by Amy Wheeler Reich
3. Business arising from minutes
 - a) On boarding document version 3
Amend footnote for on boarding with respect to Nordiq Canada (NC)
 - b) Nordiq Canada Harassment policy
Bring forward to next meeting or Governance Committee
 - c) Nominating Committee update
Amy received no emails, however, Al indicated that he sent an email. Issue deferred to next meeting.
4. Staff Reports
 - a) Executive Director - Liz
As per written report
 - b) Technical Director - Victor
No report
 - c) Coaching Development Coor - Katja
 - Attended Supercamp at Hardwood with good attendance and a good mix of abilities and ages.
 - Katja is working with Highlands for athletes to work through their LTT dryland and on snow
 - Corrections to report: still 2 Commit to Kids licenses from Canadian Child Protection Centre outstanding and licenses have been extended to October 31
 - Katja is a member of the ONtario Task Force on Safe Sport. Mandate is to recommend guidelines to ON government. Most PSO's are having issues with their NSO pace of acceptance
 - Coaching mentorship: 3 female
5. Chair's Report – Angus
NTDC shared coach position no longer an option due to financial constraints.
ACTION: Angus will ask Victor to send an update regarding the intern position with LU
6. Financial Report - Denis
Cash flow is getting low and not able to predict when we will see MTCS funding and we may have to cash in a redeemable GIC \$35K
7. High Performance - Jack
No report
8. Events & Officials - Al

- Confirmation with that Hardwood will host the OWG. Al has suggested that a site meeting take place at Hardwood with Biathlon.
- Victor and Al have been in discussion with North Bay Nordic and Laurentian Nordic with respect to hosting an Ontario Cup with their loppet. This would not replace an existing event

9. NTDC - Al

No report

10. Para-nordic - Patti

As per written report

11. Youth – Kelly

No report

12. District Reports

a) LSSD - Hillary

Reaching out to clubs to identify a youth rep with no luck.

Special Olympics will be held in Thunder Bay

b) SOD - Dwayne

SOD has participated in the Toronto Snow Show with an interactive booth with roller skiing. There is some discussion to have commercial resorts attend to expand the reach. Richard and Dwayne have discussed making a video and will be receiving a quote from Double Black Diamond Productions for a video clip.

Content suggestions can be forwarded to Dwayne.

c) NOD - Amy Wheeler Reich

No report

d) NCD – Steve Morris

NCD is still building their board with Geoff Tomlinson working on the calendar

13. New Business

a) Fundraising: next steps

1. World Snow Day fundraising idea

Engaging clubs to join in fundraising on World Snow

2. Co-op student placement

3. Cathy's commitment level until end of September

b) Rowan's Law– requesting a volunteer from the Board to assist myself in reviewing steps already taken, next steps, and Rowan's Law with respect to our Skill Development programs.

Steve volunteered to do a peer review of the steps already taken, next steps etc

ACTION: Liz and Steve to meet and discuss Rowan's Law

c) Convene a Governance Committee as a Standing Committee (Angus)

A governance review was suggested by the [Human Resources Review](#) completed 2 years ago. Policy review will likely be required by the MTCS. Amy volunteered to sit on a Governance Committee and Dwayne suggested that the committee be comprised of District Chairs. Al also volunteered to sit on the Committee

ACTION: Angus will research and send out information.

Next meeting: September 18, 2019