



Cross Country
Ski Ontario

Chair's Report

2020 Annual General Meeting,
Sept. 16, 2020

2019-2020

Focus on Sustainability

- Officials, Paralympic Programming, Materials Ordering
- Some activities added to staff responsibilities

Fundraising platform

- Needs shepherd/advocate

Sponsorship Package - Ready to take to potential sponsors



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Governance

- Governance Cte formed
- Discussed bylaw updates
- Bylaws are essentially compatible with Ontario Non-Profit Corporations Act
- Developing Business Inventory with a synthesis of HR Review (2016) and practical discussion
- Occupation with coronavirus response delayed further discussion



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Staff

Katie McMahon - hired- managing able and para programming

Katja Mathys - increased time, coordinating mentorship and safesport

Victor Wiltmann - reduced time, programming and coordination with NC

Patti Kitler - Moving to club focus, reduced role for provincial Para programming

Liz - CoViD CoViD CoViD - Interpretation of Emergency Orders to Clubs and Facilities, directing information flow and coordination with Everyone



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NTDC

- Seeking Direction
 - Concerned with long-term Sustainability
 - What should XCSO do to best support NTDC?
- Nordiq Canada High Performance Director
 - HPD is developing new High Performance structure at NC
 - XCSO is requesting direction about how NTDC and other training centres will be integrated into any new model of High Performance in Canada
- XCSO is providing support
 - Administration
 - Budget review assistance



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Provincial Changes

- Safesport still part of our mandate
- Clubs are required to follow best practices
 - Best practices protect all of us by reducing the opportunity for unseen interactions of any type
- Costs of investigation of complaint have been negotiated by XCSO
 - Standardize costs
 - Investigation cost will be the responsibility of the club / district / division / Nordiq Canada
 - Depending on most appropriate level of responsibility

Our best approach is to do our best for the athletes



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Advocacy

- Improve transparency and engagement with Nordiq Canada
- Improve information flow about changes in insurance terms
- Role of training centres in national programming
- Feedback on impact of Emergency Orders on clubs and facilities



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