Board of Directors Meeting: December 19, 2018

Attendees: Richard Lemoine, Jack Sasseville, Alan White, Patti Kitler, Cassandra Neilson, Angus Carr

Regrets: Denis Charrette, Katja Mathys, Kelly Sinclair

Absent: Steve Howard, Thom Lyon

1. Review/approval of agenda

Motion to approve the Agenda – motion passed

2. Review/approval of minutes of November 14, 2018

Motion to approve minutes of November 14, 2018 – motion passed

- 3. Business arising from minutes
  - Commit to Kids feedback

No feedback received – documents posted on website

• Youth Committee

Continue to bring forward – Youth Committee rep from each District

## Reports

- 4. Chair (Richard)
  - Continue to bring forward the Compensation Committee (the last phase of the implementation plan)
  - DCC call held this evening and discussion regarding donation portals. BC is using Zone4 to collect the \$\$ and CCC issues a tax receipt.
  - Liz and I continue to work with Cathy Smart on Fund Raising.
  - 3 Ontario athletes qualified for U23 Championships, no Ontario skier qualified for the World Juniors.
- 5. Executive Director (Liz)

Clubs

• 76 clubs registered with over 8944 members thus far.

## High Performance.

- Canada Winter Games planning and Mission Staff communication is ongoing
- Victor is currently working half time and will continue at half time for the foreseeable future
- OST and OTS camps complete for this season, and racing has begun. Attended OST Silver Star on snow camp as female chaperone – mostly good experience for OST.
- Ocup #1 held at Nakkertok this past weekend successful event

### MTCS updates

- \$160K (of \$200K) received from the MTC
- CSIO OHPSI funding released. Q4G funding continues to be delayed.
- Funding report due Dec 31st
- ON Winter Games application due Dec 19

# Website/Branding

- Website continues to be updated
- Will investigate SHOP NOW! And Donate Now buttons.

CCC

- Ongoing communication as needed
- Weekly updates from Megan Begley sent to Board

#### **Fundraising**

- Regular meetings with Cathy
- Investigating best way to accept donations to XCSO and issue a CRA tax receipt
- 6. High Performance (Jack)
  - Candy Cane Cup/Ocup #1 held at Nakkertok.
  - OCup #2/CWG Trials coming up in Thunder Bay
  - Concerns continue regarding the National selection criteria
- 7. Financial Report (Denis)
  - No report
- 8. Officials and Events (Al)
  - TDs are set for the race season
  - Jacques Dumont TD'ed the Candy Cane Cup to provide financial relief to LOC
- 9. NTDC report (AI)
  - No board meeting since our last call
- 10. Para Nordic (Patti)
- 11. Youth Report (Kelly Sinclair)

No report

- 12. Coaching Development (Katja)
  - Workshops: With the early snow, we have been able to host workshops in all districts: Thunder Bay, Soo, Walden, Temiskaming, Deep River, Nakkertok, Huntsville, Duntroon. Surprisingly, it doesn't look like the overall number of CC coaches (Community Coaching Workshop) is up. I had expected that with the online ICC that more coaches would complete the ICC at home and then take the CC workshops. In speaking to Ilona at CCC, the numbers are down across the country for CC workshops. The reasons are unknown so far. The highlight is Temiskaming. Patti was the LF for 4 coaches from Temiskaming and 7 from North Bay. Both clubs have not trained coaches in the last few years.
  - **Commit to Kids**: was introduced at the Community Conference Call. The email to clubs is going out this week. Already, the number of criminal record check notifications has increased over the last couple of weeks.
  - Coaching Licences: we have 257 coaches registered up from 176 in October. We are still down 100 coaches from the end of last season. With Jackrabbits starting for many clubs in January, we should see a bump in registrations again now.

### 13. Districts

- NOD (Cassandra Neilson for Amy Wheeler Reich) Amy is out of the country for the winter and Cassandra Nielson will be sitting in on her behalf
- LSSD (Angus Carr) Planning for LSSD OCup ongoing/snow is here but may need some shovelling efforts
- NCD (Thom Lyon) no report
- SOD (Dwayne Barber) SOD series underway with some snow related postponements and adjustments
- 14. New Business/Updates

- FISU Games financial support for staff
  3 ON staff leading FISU games Katja Mathys, Mary Waddell and Bryan Dubeau. In previous games, \$1000 was provided to each ON team member as the trip is self funded.
  Motion to approve \$1000 in funding for each ON FISU staff member
  Motion passed
- Fund Development Committee members
  ACTION: District Chairs consider members of the community who would be willing/appropriate for the Fundraising Committee