

XCSO Board of Directors
Draft Agenda: November 14, 2018

Attendees: Richard Lemoine, Denis Charette, Amy Wheeler Reich, Alan White, Ken Norris, Kelly Sinclair, Dwayne Barber, Jack Sasseville, Angus Carr
Staff: Katja Mathys, Liz Inkila
Regrets: Thom Lyon, Steve Howard

1. Review/approval of agenda
Moved by Amy Wheeler Reich, Seconded by Jack Sasseville
Motion passed
2. Review/approval of minutes of October 17, 2018
Moved by Denis Charette, Seconded by Jack Sasseville
3. Business arising from minutes
 - DCC meeting report: CCC has hired a coach, CCC is re-branding and online survey is posted on the website, forward agenda is being used during meetings
 - HR Review implementation: In camera session held to discuss HR and salaries
 - Bylaw Review: Target to have new bylaws ready for approval at 2019 AGM
 - Youth Committee: NOD & SOD have Youth Reps, LSSD is searching for a Youth Rep, NCD – no report
ACTION: District Chairs please look within your District for a suitable rep
 - Fundraising email sent to the Board of Directors early this week. Concerns with the change in provincial government and we do need to look for other areas of funding and the hiring of the fundraiser. Cathy Smart has put together a proposal and has specific targets with a 6month window for \$15K. Need to strive for the next level in funding.
Motion:
To approve the hiring of Cathy Smart for an initial period of 6 months for \$15K
Moved by Alan White, Seconded by Denis Charette.
Motion passed

Reports

4. Chair (Richard)
 - https://docs.google.com/document/d/1_Cm2UKn-Ue4QmAWApKjEWB3-D2ZU1hftj8guoNQX1_Q/edit link to bylaw review
 - Balance of report as per Business arising
5. Executive Director (Liz)
 - Clubs
 - 76 clubs registered with over 4599 members thus far. Will begin an audit of clubs to ensure online registration platform is created for this season
 - High Performance.
 - Canada Winter Games planning and Mission Staff communication is ongoing
 - Victor has begun getting back into work. Will be working on a modified schedule until cleared by health professional
 - Planning for OST and OTS camps ongoing
 - Attended the NTDC AGM on Saturday, Nov 10
 - MTCS updates

- \$160K (of \$200K) received from the MTC
- CSIO & Q4G funding continues to be delayed. A letter was sent to MTCS Minister Sylvia Jones voicing concerns with delay in funding, however, Minister of Sport is now Michael Tibollo

Website/Branding

- Website continues to be updated

CCC

- Ongoing communication as needed
- Weekly updates from Megan Begley sent to Board

Other

- Fundraising weekend Nov 2-4 was a positive step forward. 8 people attended: myself, Richard, Katja, Patti, Patricia MacDonell (CCC), Chris Serratore (NTDC), Andrew Mokriy (NTDC Business Intern)

6. High Performance (Jack)

- OST attended Foret Montmorency with Leif Lennie as the Lead Coach. Jack thanked Leif
- CCC has released the team selection criteria. Jack spoke with other committee members and there are several concerns with the criteria and its subjective nature.
- FIS Jr race opportunities during World Cup Finals – great opportunity for our athletes. Hoping to attract Americans. ON team to the race?

7. Financial Report (Denis)

- Heavy expense month with 28K for NTDC, and 22K for Jackrabbit materials

8. Officials and Events (Al)

- Category update from CCC
- TD Update seminar this Saturday
- Lining up equipment for the ParaSport Games

9. NTDC report (Al)

- No report other than some discussions at the NTDC about the benefit of racing internationally

10. Para Nordic (Ken for Patti)

- PWAD submitted to CCC with the following:
 - high school/elementary school programs
 - Coaching workshop in LSSD
 - mentorship program
- 10 athletes at the Para Sport Games 2nd weekend in February
- Collin will be attending World Cups in Finland/Kyle will also attend if he qualifies
- Paralympic talent search in Toronto
- CWG Para Trials at Kivi Park Jan 4-6
- Need a classifier for ON. Would it be beneficial to bring the classifier from Canmore. Al suggested that we approach other sports to see if we can use another sport's classifier. PN Nationals at Easterns

11. Youth Report (Kelly Sinclair)

- Toque production was behind – sample package to be sent out to jackrabbit clubs and will include promotion for World Snow Day
- Jackrabbit book instead of poster is more kid friendly; Track Attack passport; website has been updated with items
- XCSO gear to go to OCups with Katja – for sale on our programs page

12. Coaching Development (Katja)

- Workshops very busy in December especially CC, however, LTT on snow workshops a bit slow
- Coaching Workshop hoping to be held in Ottawa area – Carleton coach declined to work with us on it
- Katja working on survey from last year.

13. Districts

- NOD (Amy Wheeler Reich)
Level 2 workshop held by Mary Waddell (12 at Walden/6 online)
- LSSD (Angus Carr)
1 attendee at the Walden Level 2 workshop
- NCD (Thom Lyon)
No report
- SOD (Dwayne Barber)
SOD call last night/review of Toronto Snow Show – everyone felt it was worthwhile and will continue to attend/Paraffin series dates set – will follow new CCC categories/Acknowledge and thank Kelly for recreational World Snow Day at Highlands

14. New Business/Updates

- Commit to Kids policies
Subcommittee met and made some changes/recent feedback from Richard
ACTION:
All feedback by tomorrow noon/Friday send out latest version to Board for an email vote by 5pm Tuesday.

Next meeting date: Wednesday, December 19, 2018 at 8pm