

XCSO Board of Directors Meeting: June 27, 2018

Attendees: Liz Inkila, Denis Charette, Katja Mathys, Alan White, Patti Kitler, Mary Waddell, Richard Lemoine, Jack Sasseville, Dwayne Barber

Regrets: Amy Wheeler Reich, Angus Carr

1. Review/approval of agenda

Approval of agenda

Moved by Al White, Seconded by Katja Mathys

Motion passed

2. Review/approval of minutes of April 4, 2018

Approval of minutes of April 4, 2018

Moved by Jack Sasseville, seconded by Denis Charette

Motion passed

3. Business arising from minutes

- With news from NTDC developing a roller ski treadmill, Richard's visit to view an alpine roller ski treadmill visit will be put on hold
- 3 clubs expressed interest in SOD snowmaking initiative and 2 remaining clubs submitted proposals
- Bylaws review continue
- A review of team selection via CPL versus ON points didn't result in substantially different members.

Reports

4. Chair (Richard)

CCC AGM attended by Liz and Richard

- Nic Lemyre hired as CCC HP Advisor – former Canadian cross country skier, attended postsecondary school in Norway and has a PhD in Sport Psychology. He has some interesting ideas and look forward to his impact on the high performance community.
- CCC has reduced funding to the Training Centres, Thunder Bay will see \$30K reduction in funding
- 4 new people elected to the CCC Board of Directors including Patricia MacDonnell for a 1 year term
- Annual Banquet celebrated NST athletes retired during the last quad. Ontario athletes honoured were Perianne Jones, Devon Kershaw, and Michael Somppi
- Quad planning meeting held with the NTDC
- There are some questions at the CCC level about the training centre model
- HR Subcommittee will continue to work on implementation of HR review

5. Administrator (Liz)

Clubs

- 74 clubs registered with 13773 members final #'s for 2017/2018
- 10 clubs registered with 460 members so far for 2018/2019
- Notice to update club's Zone4 insurance listing sent to clubs

High Performance

- NTDC/XCSO quad planning meeting held in Thunder Bay with NTDC staff and several board members and XCSO's Jack Sasseville, Richard Lemoine, Victor Wiltmann, Liz Inkila and Alan White. Notes from the meeting have been circulated to the group who were in attendance

- Roller ski fleet has arrived in Thunder Bay and first race will be held in Thunder Bay on June 30 and July 1. As well, have shipped 20 pairs to AWCA for a race in Canmore. CCC's rental agreement has been modified for XCSO needs.
- Canada Winter Games criteria & staffing has been finalized and posted on website
- Ontario Cup calendar finalized and posted on website
- Ontario Cup bid package will be posted by the end of the week.
- Ontario Team criteria undergoing a review and will be re-writing the criteria document. A 'executive summary' to be communicated via email and website posting

MTCS updates

- Final reports due for ParaStrong grant and ON Amateur Sport Funding on June 29th. Updating operational plan for submission

Website/Branding

- Website continues to be updated
- Have begun a communication plan to guide our communications to the community and will continue to develop it with Katja and Victor

CCC

- Attended the CCC AGM June 14 -17 and was asked to speak about Michael Somppi as a retiring NST athlete

Other

- Attended the ParaSport Collective on Patti's behalf
- Begun working with Cathy Smart - Fundraising Development

6. High Performance (Jack)

- Ocu calendar is posted on the website
- CWG selection criteria and staffing was approved by the HPC and is posted on the website.
- ON Team selection criteria under review. A summary will be posted on website tomorrow and Jack welcomes any questions
- HPC has new member with Jordan Cascagnette as the University Rep. We would like to include colleges in this role as well. Angus Carr is the interim LSSD HP Rep
- Ontario Youth subcommittee has made several recommendations including the Atom category in the championships

7. Financial Report (Denis)

- Budget summarized
- Fundraising Development looking to help us diversify our funding
- Expenses have increased with Technical Director becoming full time employee
- Budget process included Liz, Richard, Patti, Katja and Victor

Motion to approve the budget as presented

Moved by Denis Charette, seconded by Jack Sasseville

Motion passed

8. Officials and Events (Al)

- Draft calendar has been posted

- ON Cup Technical package/bid package can be posted.
- Technical Delegates assignments underway.

AI has volunteered to update the CCC's officials manual

ACTION: Liz to post Ontario Cup technical package on the website

9. NTDC report (AI)

- Memorandum of Understanding with XCSO was discussed
- Roller skiing safety is an issue in Thunder Bay
- June 30/July 1 roller ski race in Thunder Bay

10. Para Nordic (Patti)

- Collin Cameron and Kyle Barber attended National Ski Team camp
- Kivi Park training camp in mid July
- CWG PN & ParaSport qualifier will be at Kivi Park Jan 4-6 with Lise Leblanc as Chief of Competition
- NOD & LSSD are looking for new PN Committee reps
- Attending an OBSA recruiting event at a school for the blind
- John Jaques will be training with Collin and Kyle at the biathlon range

11. Youth Report (Kelly Sinclair)

No report

12. Coaching Development (Katja)

- Evaluations helpful when incorporated at events/2 coaches being evaluated at the Roller ski races
- Commit to Kids responsible coaching – signed pledge that we will implement Criminal record check/vulnerable sector/screening policy/Rule of 2 (coach of the same gender, 2 NCCP coaches with an athlete at all times)
- Online ICC course has been updated since pilot and will be launched at \$15 multisport, and ICC \$52 for a total of \$67.
- Coaching license renewal has been launched
- FISU Games – 6 ON athletes, 3 staff from Ontario
- District camps are beginning and Victor and Katja will be leading camps

13. Districts

- NOD (Mary Waddell for Amy Wheeler Reich)
 - Passed a motion that encourages XCSO to keep the District model
 - Need to offer more to clubs – grooming clinic, focus on club development, move our AGM to the spring
 - Athlete reimbursements to all levels
- **ACTION: Mary to share member package that NOD develops**
- LSSD (Angus Carr)
 - No report
- NCD (Thom Lyon)
 - No report
- SOD (Dwayne Barber)

- Enhanced communications are a priority and considering moving the SOD website to www.xcskiontario.ca
- World Snow Day – have several sites hosting a festival on World Snow Day/Registration opens on July 1 at 8am.

14. New Business/Updates

HR Review implementation will be discussed in business arising
Next meeting August 8th at 8pm.