

Draft Agenda: March 7th, 2018

Attendees: Angus Carr, Steve Howard, Richard Lemoine, Maureen Kershaw, Amy Wheeler Reich, Patti Kitler, Patricia MacDonell, Thom Lyon, Denis Charrette, Al White, Kelly Sinclair

Staff: Liz Inkila, Katja Mathys

1. Review/approval of agenda
Motion to approve the agenda
Moved by Al White, Seconded Denis Charrette
Motion passed
2. Review/approval of minutes of January 24, 2018
Motion to approve the minutes of January 24, 2018
Moved by Angus Carr, seconded by Patricia MacDonell
Motion passed
3. Business arising from minutes
No business arising

Reports

4. Chair (Richard)
 - Good meeting with SFQ Technical Director, Executive Director at Easterns and discussed increased collaboration and race opportunities between the two provinces. Amy Wheeler Reich questioned if there will be more OCup/QCup races similar to MSA OCup/QCup. It was noted that with the Ottawa area hosting Nationals, Easterns rotation will be outside of Ottawa for 2 years with the first year being in ON as we showed good faith by going to MSA.
 - Succession planning as well as volunteer recruitment and retention would be a good AGM discussion. General concerns voiced with volunteer base, replacing volunteers and changing volunteer roles as well as age of volunteers.
ACTION: potential speaker for above AGM topic to be sourced
 - HR Review – Phase 3 has been shared with the subcommittee and some of the subcommittee met with Consultant. There needs to be a few tweaks – hopefully final report will be ready to circulate to the B of D will be the focus of our next meeting
 - AB Race equipment trailer email was received from Angus/first estimate is \$20K. Need to be careful not to over complicate and raise the bar too high so that clubs are able to host races.
 - Division Chairs Committee Meeting (DCC)
 - Snow making - a subcommittee is being formed to look at what various clubs are doing with the hope of developing a best practices document;
 - Jack Rabbit program programming with
 - CCC in negotiation with
 - Liz and Richard to have a meeting with Shane Pearsall and Jamie Coatsworth tomorrow to discuss CCC's 10 Year plan. Likely a DCC full day meeting at the AGM
 - Roller ski treadmill – Richard Lemoine and Ron Howden are looking at an alpine roller ski treadmill for use in cross country. Timo Puiras at NTDC is sourcing one out in the US
 - Snowmaking – SOD is looking at snowmaking options
 - OWG was a great deal of work for both volunteers and staff, but great event for athletes
 - Bylaw committee is meeting next week
 - End of fiscal year and all committees should be looking at
 - Introduction of younger kids to racing. Retention rates for kids from Skill Development Program to racing/CCC licenses is very poor. Development of a Learn to Race program is being discussed

- Staff contracts – Katja Mathys to continue at .75 FTE, Victor has been working at full time capacity and contract will be offered at FTE
- 2019 Nationals potentially scheduled for Wednesday to Wednesday to accommodate World Cup athletes and the QC World Cups. Coaches are concerned that this will end up being 2 weeks off for coaches and athletes. World Cup in QC can be inspiring and the LOC is recommending it. Some concerns about the change, but not enough at the HPC level to warrant further action

5. Administrator (Liz)

Clubs

- 71 clubs are registered with 12877 members.
- Continue to follow up with those clubs to upload their membership

High Performance

- ON High Performance Sports Initiative (OHPSI) renewal with CSIO was on Feb 14. Went very well with Timo and I attending in person. Up to \$50K in funding. CSIO Sport Consultant Murray McCullough will be visiting TBay for Nationals and we will begin our discussions on plans for next year. \$5K funding application for Enhanced ParaSport funding through ON High Performance Sport Initiative (OHPSI) successful
- Euro B Tour completed and by all accounts it was successful. The tour was a bit more expensive than anticipated based on expenses submitted thus far.
- OST/OTS
 - ON points/leader bib/ON Cup Series not posted on website. James Maclean has been working on this, and has had some personal/work issues which has taken some of his time.
- Ontario Winter Games held at Horseshoe and athletes were appreciative and had a great experience. Katja and I spent quite a lot of time on OWG.
- Q4G process continues. We have received one appeal for which a response was submitted to the MTCS as per the deadline. Wait and see at this point in time
- ON Athlete and Team meeting to be held at Nat's on Friday, March 9 at 11am. ON Coaches social on Sunday, March 11 at 8:30pm. Meeting with Victor and NTDC on planning for next season.

MTCS updates

- 100% of Amateur sport funding has been received.
- Application submitted to the ParaStrong Fund for \$40M. Approved for \$34K and Patti continues to work on spending the \$\$.
- Developing/amending policies needed.
- 2019 CWG revving up. First meeting with Mission Staff this morning for general information

Website/Branding

- Website continues to be updated
- Pics for OWG to Facebook 'reached' quite a few people – very positive response

CCC

- Provincial/Territories Exec Directors meeting Feb 14 conflicted with OHPSI presentation
- Zone4 working group met, and will be meeting again later in March
- Richard and I will be meeting with Shane, CEO of CCC to discuss CCC's 10 year plan

HR Review

- Phase 2 & 3 report has been and subcommittee met with the Consultant on March 4th.

Other

- Attawapiskat update
 - \$3500 school programming \$ spent on CXC ski system for younger kids
 - \$3500 XCSO matching \$ used for 10 sets of poles/skis, 16 pairs of boots, and 1 set of adult skis/boots/poles
 - Community purchased an additional 4 sets of skis/poles/boots.
 - Equipment has arrived in community and hope to see some pics soon.

6. High Performance (Maureen)

Ontario Youth Championships North Bay February 16 -18

- Saturday classic interval, Sunday free mass start
- TD – Len Plizze, Chief of Competition Andrew Rees, Coach Katja Mathys
- Participation: Example Classic race Midget boys - 48; Midget girls – 46; PeeWee Boys – 53, PeeWee girls-41
- Feedback – very positive, wide range of clubs participated.

Ontario Winter Games: Feb 28- March 2

- Successful sprint and distant events with results posted on Zone4
- TD- Al White; Chief of Competition - Richard Lemoine, Coach Katja Mathys
- Success, lots of positive feedback. Some concerns as expressed by Al White.

European Racing:

- **BTour:** Successful trip. Some feedback relayed to Angus (Athlete rep) was to post criteria earlier, and to consider discretionary positions to extend invitation to athletes that don't perform well at trials but races well earlier in season. Board should note that the invitations to athletes went down the list as several skiers turned down the opportunity in part due to financial limitations.
 - i. **Topic for Discussion:** What are the expenses to athletes for them to participate in international racing? Is there anything we can do to offset the high costs? Higher numbers vs. fewer numbers and better per person financial support? Expectations – performance based targets for opportunities vs. opportunities for those who can afford it?

World Junior/U23 World Ski Championships – Jan 28, Goms Switzerland Men Sprint Free – Graham Ritchie (Big Thunder) great result – 12th

2018 Olympics: Ontario athletes

- Lenny Valjas (Hardwood) 7th classic sprint (fantastic result)
 - Devon Kershaw (Onaping), 37th/65 for 30 km skiathlon, 26th/69 - 50 km classic
- National Championships – March 10-17, 2018 Lappe Nordic Center, Thunder Bay
- March 9th at 11 am Athlete/coach meeting
 - Committee was asked to provide feedback on schedule for 2019/20 nationals – Maureen requested Doug to circulate to committee for feedback – passed on to Dave Dyer; some concerns regarding length, and late schedule to link with Quebec World Cup
 - High Performance Planning for Next Year

- Topic for next HP meeting – topics will include some principles for race formats, length etc.
 - Criteria and objectives for B-tours, teams, etc., request for sets of roller skis for ski festival (Victor) and other “supplies”, summer training opportunities etc.
 - CCC’s meeting – April 20-21st in Canmore
7. Financial Report (Denis)
 - Final payment from MTCS for OASF received.
 8. Officials and Events (AI)
 - Payment of officials expenses for OWG planning and development should be considered.
ACTION: Officials should submit an expense claim if required
 9. NTDC report (AI)
 - NTDC does a good job of promoting the team in the community – should be proud of the team and the work they do
 10. Para Nordic (Patti)
 - Thank you to everyone involved with the OWG – new athletes.
 - ParaStrong grant (\$34K) is focussed on talent development in SOD (GTA).
 - OHPSI – focus on developing SS/SM in Sudbury with Kyle Barber and Collin Cameron/Mentoring at Easterns
 - Planning for next year – ParaSport, CWG, IPC World Champs in Prince George
 11. Youth Report (Kelly Sinclair)
 - Youth Championships reports have been very positive
 - Klister is missing – potentially in North Bay
 - Material orders are almost completed – Red Lake and Hearst did not order supplies this season so down a bit in terms of participant orders
 - Attendance in CAD call as SDP discussed. CCC is looking to move back to the book as a girl but Kelly prefers the poster versus book
 12. Coaching Development (Katja)
 - Annual coaching seminar June 1-3 in Sudbury/Walden/Laurentian
 - ICC online module is available and free until end of March- in pilot form
 13. Districts
 - NOD (Amy Wheeler Reich)
 - i. As per written report
 - ii. Amy questioned support for athletes at Nationals/Districts
 - LSSD (Angus Carr)
 - i. Preparations in full swing for nationals
 - NCD (Thom Lyon)
 - i. One race cancelled/Theas race moved to Nakkertok South
 - ii. Local events for the first week of Dec to the end of March/early April. Snowmaking moved from 9 weeks to 17 weeks of snow.
 - SOD (Patricia MacDonell)
 - i. AGM at the end of April
 - ii. Resorts and clubs hurting with loss of snow
 14. New Business/Updates
 - HR Review
 - i. Phase 3 just released and hope to have it out to the Board by the end of the month
 - 2018 AGM – May 11-13
 - i. District Travel subsidy approval based on last SOD AGM
 - ii. Nomination Committee

Richard will contact District Chairs and Board to strike a nominating committee

- Policies for March 31, 2018
 - i. Parent Code of Conduct
 - ii. Anti Doping policy
 - iii. Social media policy
 - iv. Confidentiality policy

Language questioned/audience.

ACTION: Policies to be uploaded to google docs for review and feedback

Next meeting: Wednesday, April 4 at 8pm

Motion to Adjourn: Angus Carr