

Minutes: XCSO Board meeting January 24, 2018

Attendees: Richard Lemoine (Chair), Alan White (Officials), Patti Kitler (Para-Nordic), Angus Carr (LSSD), Patricia MacDonell (SOD), Kelly Sinclair (Youth), Maureen Kershaw (High Performance), Amy Wheeler Reich (NOD), Thom Lyon (NCD)

Staff: Liz Inkila, Katja Mathys

Regrets: Steve Howard (Past Chair), Denis Charrette (Treasurer)

1. Review/approval of agenda

Motion: approval of agenda

Moved by Alan White, Seconded by Maureen Kershaw

Motion passed

2. Review/approval of minutes of November 15, 2018

Motion: approval of minutes

Moved by Amy Wheeler Reich, Seconded by Patricia MacDonnell

Motion passed

3. Business arising from minutes

Bylaw committee continue to bring forward

Financial policy continue to bring forward

Reports

4. Chair (Richard)

- Attendance at DCC meetings have conflicted with personal items. Next meeting on Thursday, January 26
- CCC 10 Year Plan
- HR Review Phase 2 report expected on Friday with a meeting with the subcommittee on Monday
- Use of roller ski treadmill at CSIO to be investigated. Suggested that Timo Puiras/Victor Wiltmann are the best people to judge its suitability.
- Skis to Attawapiskat with \$3500 investment matched by XCSO. Additional community purchases for adults who wish to volunteer
- OCup last weekend went well with a PSR volunteer came to Sudbury to shadow organizers. Some equipment issues and considering putting together a timing equipment kit.
- Will be attending Easterns to watch the races and continue discussions with SFQ regarding increased collaboration
- MSA – LOC very well prepared in communicating with coaches through twitter, cells and email. Not one race was run on the same day as originally planned. Decision of moving OCup race to Monday did cause some problems, however, criteria has been amended to mitigate any harm to athletes unable to attend.
- MSA results were disappointing for Jr/U23, however, very positive results from juvenile and junior boys/girls.
- We are getting near the end of our fiscal year and competition year and it is time to start planning for next year. All of the committees should be thinking about what they want to do next year.
- Met with Jeff Wallace whose family has been behind the creation of Kivi Park. The family has invested more than \$4 million in creating a multisport accessible facility. Patti has used it in the

summer for training for her Para athletes as there are a number of kilometres of accessible trails that are finished with crushed gravel - almost as good as paved.

Motion: XCSO designates Kivi Park as an Ontario Training Centre for Para Nordic Athletes. There is no specific funding associated with this designation; however, it is anticipated that the Para planning would take into account the availability of this Training Centre.

Moved by Patti Kitler

Seconded by Patricia MacDonell

ACTION: Angus to send Richard equipment list from AB equipment trailer

5. Administrator (Liz)

Clubs

- 70 clubs are registered with 12024 members.
- Continue to follow up with those clubs to upload their membership

High Performance

- ON High Performance Sports Initiative (OHPSI) review with CSIO scheduled for Feb 14. Working with NTDC to plan presentation. \$5K application for Enhanced ParaSport funding submitted. Still waiting on outcome
- Euro B Tour planning/logistics on going.
- OST/OTS
 - o ON Team criteria document revised based on MSA
- Ontario Winter Games planning is in full swing. Just under 100 athletes and officials have registered. District re-allocation is ongoing as well as selections from OCup #2 continue
- Q4G program released with the criteria posted on the website on January 18. First deadline in the process is January 31st
- OCup #2 held in Walden

MTCS updates

- 100% of Amateur sport funding has been received.
- Application submitted to the ParaStrong Fund for \$40K. Still waiting on outcome of application

Website/Branding

- Website continues to be updated

CCC

- Provincial/Territories Exec Directors meeting Jan 17
- CCC club survey responses shared – have not had an opportunity to review. 23 ON clubs completed the survey

HR Review

- Phase 2 report will be received on Friday, January 26 and subcommittee will meet with the Consultant on January 29th.

Other

- Attawapiskat update
 - o \$3500 school programming \$ spent on CXC ski system for younger kids
 - o \$3500 XCSO matching \$ used for 10 sets of poles/skis, 16 pairs of boots, and 1 set of adult skis/boots/poles
 - o Community has contacted Kelly at Highlands for a quote for a further 4 sets of adult skis for volunteers within the community.
- HUGE thank you to Kelly and Highlands Nordic for supporting this endeavor.

6. High Performance (Maureen)

- Ontario Winter Games has many clubs
- Euro B Tour has 10 athletes, there were some athletes who declined
- Discussion regarding sending female on their own athletes – best practices – set policy that all trips under XCSO that there always be at least 2 fem

Motion:

XCSO develop a policy to ensure an appropriate mix of gender representation of support staff on any training camps/trips or XCSO trips & ensure there are guidelines in place consistent with CCC insurance policy

Moved by Maureen Kershaw

Seconded by Patricia MacDonell

Motion passed

Action:

Maureen to begin to pull information together for policy development

Richard to poll Board to help with policy review

- U23 University funding not awarded in 2016/2017 as no athletes qualified
- Force majeure was received for the World Jr Champs Team and this created a situation where a potential Conflict of Interest arose. All involved in selections need to understand the parameters around conflict of interest.

7. Financial Report (Denis)

- As per written report

8. Officials and Events (Al)

Events

- OWG site visit with Shawn Sinclair, Al and Richard
- Two Level 2 candidates at Easterns, and Angus Carr will be attending as an Apprentice TD

9. NTDC report (Al)

- no report

10. Para-Nordic (Patti)

- ParaSport Development Camp held at Horseshoe was a huge success
- SOD program is growing – para program attached to Waterloo Region race team
- 10 Para athletes in the development category at OCup #1
- 22 PN OWG athletes
- Dave Dyer requested that ON para attend Nationals in Thunder Bay, however, at this late date, Patti will be declining. Athletes have made competition commitments

11. Youth Report (Kelly Sinclair)

- Additional buffs have been ordered
- Orders continue to be received
- \$12K in profit

12. Coaching Development (Katja)

- MSA – CCC training to be a Comp Development
- Attended all OCup races
- FISU planning has started.

DistrictsNOD (Amy Wheeler Reich)

- Multiple events in region
- NOD webpage updated

LSSD (Angus Carr)

- Working on National Championships
- OWG participants

NCD (Thom Lyon)

- NCD board is not meeting regularly
- NCD race series, coach and event development continues
- Ski loop will allow for hosting races in pre Xmas time period
- A couple of races were cancelled due to weather
- Easterns trails are in good condition
- SJAM plus 2 additional community based ski trails have started in the Ottawa area
- Patti suggested that these community trails would be a good AGM topic

SOD (Patricia MacDonell)

- SOD Board meeting last night. Lack of snow is a problem.

13. New Business/Updates

- AGM May 12/13 in SOD
- Q4G criteria approval as per email vote



**Cross Country
Ski Ontario**

XCSO Board meeting January 24, 2018

Motion: Q4G criteria, para-nordic and able bodied approved as circulated

Moved by Patti Kitler

Seconded by Thom Lyon

Motion passed

14. Next meeting date: Wednesday, March 7th at 8pm