



# WALDEN CROSS COUNTRY FITNESS CLUB

WALDENXC.CA | INFO@WALDENXC.CA | 705-692-2321  
1 DENIS AVE. NAUGHTON, ON POM2M0

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## **JOB POSTING: Head Coach – Midget & Youth Racers** September, 2018

Walden Cross Country is looking to hire a part-time head coach for the 2018-19 season to coach Midget and Youth Racers (11-18 years old) following Cross Country Canada's Train to Train (T2T) and Learn to Compete (L2C) LTAD models.

**Dates:** October 1, 2018 – April 26, 2019.

**Location:** Walden Cross Country, 1 Denis Avenue, Naughton, ON

**Reports To:** Club President

### **Job Description:**

As Head Coach you will work with our assistant coaches and attend regional, provincial, and possibly national competitions. The position includes coaching dryland sessions (September to start of snow season) and on snow training sessions to the end of March.

Coaching duties will include:

- development and implementation of a team training program/schedule along with personalized training plans for our Midget and Youth Racers
  - design and execution of team training sessions (weekday evenings and weekends)
  - active recruitment of new participants and development of racing programming for this age group.
  - conducting safe, fun, and developmentally appropriate practices for T2T and/or L2C programs with the support of volunteer coaches and parents
  - communication with athletes and families by email and website about schedule and upcoming events
  - coordination and attendance at out of town races and camps
  - race and waxing support for athletes
  - assistance with club events as time allows
  - coordination of the Night Lights Race Series
  - management of club racing equipment, wax box, etc
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**Qualifications:** The ideal candidate will be a skier and/or coach with experience at the junior or senior racing level working with cross country skiers, with coaching certification. Previous coaching experience is required. Coaches should be able to run and ski with the athletes and demonstrate good technique.

**Compensation:** This position is a part-time contract offering a salary of \$12,000 - \$15,000. It is hoped that with an increased enrolment and additional funding, the position could become a full-time position in the future. WCCFC is committed to developing our coaches and will pay for coaches to attend coaching certification courses.

**How to Apply:** Please submit the following documents to Club President, Mary Waddell;  
[president@waldenxc.ca](mailto:president@waldenxc.ca).

- Cover letter and resume, highlighting why you want to coach junior cross country skiers, your qualifications, and what skills, experiences, and background you would bring to this position
- Two references including name and contact information (at least one ski related contact)

**Application Deadline: Sept 23 2018**

Contact Club President, Mary Waddell with any questions or for more information:  
[president@waldenxc.ca](mailto:president@waldenxc.ca) | 705-853-4814.

- **Note** There is also the possibility of constructing a different approach to the part time coach definition (as outlined in the advertised position) Suggestions as to different coaching options from coaching candidates will be considered.
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