Present: Liz Inkila, Steve Howard, Jen Tomlinson, Patricia MacDonell, Patti Kitler, Richard Lemoine, Katja Mathys, Al White, Angus Carr/Hillary

Mettam, Patti Kitler, John Labine

Regrets: Thom Lyon, Kelly Sinclair, Don Nixon

Item	Description	Discussion	Motion/Action	Responsibility
1	Review and Approval of Agenda	Agenda approved	Moved Patti Kitler Seconded by Patti Kitler Motion passed	
2	Review of minutes of May 2, 2016	Minutes of May 2, 2016 approved	Moved by Patricia MacDonnell Seconded by Richard Lemoine Motion passed	
3	Business arising	Seeding of midgets categories at Ocup, Midget Championships sanctioning brought forward by Al White	ACTION: HPC to review sanctioning of Midget Championships and Ocup seeding by CPL for midget categories	НРС
4	Chair's Report Steve Howard	 Steve will be attending CCC AGM this weekend in Canmore Assisted with the Nominating Committee for CCC Board of Directors Agenda items for DCC meeting on Friday include: National registration system Low fluro/no fluoro FISU games University page on XCO website Request that CCC assist with the promotion of roller skiing time trials with publicity 		
5	Financial Report	Projected deficit \$15-20000 by end of the year.	Motion: That CCO assume a	

	Richard Lemoine	 AGM discussion about membership fees – no increase as tipping point. June 30 year end is problematic for our funders and the timing of the ski season. Richard would like to move to a year end of March 31st which is more in line with our expenses. Some concerns about whether this is allowed under our bylaws. 	financial year end of March 31 st Moved by Richard Lemoine Seconded by Al White Motion is deferred to next meeting ACTION: Richard to check the bylaws	Richard
6	Administrator's Report Liz Inkila	 Clubs All clubs are registered with Zone4 and have uploaded membership – final numbers 12405 members. Division financial reports for 2015/2016 & 2016/2017 has been implemented by Zone4. High Performance Ongoing planning for the OST/OTS (see HP report). Regular meetings with Victor/Tim Calendar planning continues. Fielded a call from a municipality just outside of Thunder Bay (Shuniah Twsp) with complaints of roller skiing in the area. Working with local clubs to facilitate a plan to be able to continue to use the roads in the Township. Municipality will be contacting OPP for enforcement of traffic laws etc MTCS updates Sport Priority funding report & base funding report submitted. Steve and I met with Janet Gates, Director of Sport & Recreation, Laura Jamas, Manager of Sport, Peter Seto, our outgoing MTCS consultant, and Justan Steele, our new 		

		MTCS consultant. • Attending a day meeting of all PSO's Executive Directors/Admin in Toronto on June 15. General • AGM planning successful. A reminder to all chairs, please advise as to your District subsidy (NOD is the only District that has claimed)
		District subsidy: SOD, NCD, NOD \$1000 each LSSD \$500
7	High Performance Jen Tomlinson	 OTS OWL camp July 3-7 No 1998 girls accepted their nominations, only 1 1997 girls is on the OST. Argentina trip has been cancelled. Alternatives being planned with CXC in Marquette MI Reaching out to clubs to solicit info for teams for Park City Targeting a roller ski race in August in GTA/October in Gatineau. Technical package updates being recommended and will be discussed with Al Ocup dates: Dec 27-30, Jan 14/15, Feb 3-5, Feb 18/19/20. March 5 – provincial race day – all of the Districts would have a race. Midget Champs March 4/5. OCup Waxing Protocols – fluoro waxes The HPC had extensive discussion regarding waxing and waxing protocol issues: Health and Safety: there is growing evidence that waxing products when heated create substances that are neither good for human health nor the environment.

Cost: the costs of these waxes are rising, limiting the competitiveness of smaller clubs who do not have the budgets to invest in the HF waxes
Time: the more time coaches spend in the wax room, the less time they have to work with the skiers directly – which enhances athlete development
Snow feel: skiers need to learn how to compete on "slick" skis
Waxer training and testing: Coaches and waxers need to gain experience in both testing the waxes and applying the powders and blocks in less stressful environments
Enforcement: enforcing the rule will be challenging
Based on the discussion and resolving the issues above the HPC has the following recommendations:
The wearing of Personal Protective Equipment (PPE) will be mandatory at all OCUPS.
As such Katja will draw up a coach education item to share with coaches the minimum mandatory PPE for OCup wax rooms. Given the growing evidence we need to help coaches protect themselves. The minimum PPE is a respirator mask and safety glasses
2. Wax Rooms at OCups will become "work areas" with posted required equipment when the work area is active - active means irons are in use and wax is being scraped/brushed Output Description:

		 The OCup tech package will need to revise the wax room precautions to include the need for signage and warnings and ensure that proper separation is established between wax rooms and any other facility/space. It will need to include the minimum PPE requirement The HPC will do additional research to better
		understand the health and safety issue and evolve as more information is identified and further clarity is established
		4. Classic races are to be LF glide wax only – coaches can choose their desired wax, however there will be no HF Base glide wax, no powders, nor blocks etc on classic race days. We want the coaches to focus on grip wax.
		The glide wax for classic days is to follow the low fluoro policy wording as prescribed for midget categories
8	CCC HP Report	 Training Centres cooperation at CCC HP meetings was great World Jr/U23 Trials to be held at Soldier Hollow at altitude
		 Suggesting that a QC/ON Cup at the same time to offer a good competition
		 Calendar is very messy this year. Trying to coordinate with USSA
9	Coaching Development Katja Mathys	 Coaching seminar in Ottawa with 35 people attending. Thx to Hardwood for sponsoring Robin McKeever
		 Staff selected for FISU – Toivo Koivukoski & Mary Waddell as coaches and Katja as Team Manager. Athlete selection will be complete shortly.
10	PN Patti Kitler	 3 training camps with 1 NOD, 2 in Ottawa Several athletes have been id'ed by CCC and we are

		looking for coachesCollin Cameron will be attending an on snow camp in Argentina	
11	Youth Report Kelly Sinclair	No report	
12	Official Al White	Waiting for technical package updates	
13	District Reports	SOD • 3 camps supported by SOD – Highlands, OU camp, Hardwood (end of August) LSSD • Angus Carr representing LSSD with Hillary Mettam NOD • No report NCD • No report	
14	New Business	Note: As Katja Mathys is Team Manager for Team Canada at the FISU Winter Games and in conflict and was not present during the discussion of the FISU games. Conflicts were declared and none found. Conditions of funding should include report from athletes/coaches.	CCO support Ontario athletes and coaches nominated to and attending the FISU games as follows: Provide \$500 per ON athlete nominated and attending the FISU Games Provide \$250 as a performance bonus to Ontario athletes for each top 30 performance at the FISU games Provide \$1000 to Ontario coaches and support staff going to the FISU games

		ON Cup technical package updates Include a skiathlon and other formats. Some discussion that most athletes do not have skiathlon boots and would that be a barrier to compete in the race Have specific university category awards and results Coach Bibs – 2 for each club to be worn by coaches on classic days for wax testing on the race course Website/branding RFP Summary of branding/website provided to Baord Districts are looking for info page/calendar – implementation discussion with Dave Nighbor Patricia will lead the project in consultation with Liz	Moved by Jen Tomlinson Seconded by Richard Lemoine Motion passed Motion: The board approve proceeding to create a new brand and website based on the proposal provided by 9Lives and Dave Nighbor Moved by Patricia MacDonell Seconded by Al White	
		Human Resource RFP Discussion regarding cost of HR review – upwards of \$30M. Need to review Strategic plan. RL attending CCC AGM on his own dime – AW suggested that we assist RL with reasonable expenses. RL indicated that he would not require his expenses paid	Motion passed	Liz
15	Date of Next Meeting & Adjournment	Next meeting is Monday, July 11 at 8pm	Meeting adjourned Moved by Patti Kitler Seconded by Al White	