

Cross Country Ski Ontario Officials Code of Conduct

Preamble

Cross Country Ski Ontario (XCSO) is committed to providing a sport environment in which all individuals are treated with respect and dignity. All individuals will be aware that there is an expectation, at all times, of appropriate behavior consistent with the values of the XCSO. Conduct that violates this Code may be subject to disciplinary action enforced by the XCSO's Discipline and Complaints policy.

Application

XCSO Officials Code of Conduct applies to situations that may arise during the course of XCSO business, activities and events. This includes but is not limited to its office environment, competitions, practices, training camps, tryouts, travel and any meetings of the XCSO and its associated committees including the High Performance Committee, Para-Nordic Committee and other (sub) committees which may be struck during the course of day to day business.

- Officials shall bear a great responsibility for engendering public confidence in sports.
- Officials shall be free of obligation to any interest other than the impartial and fair judging of sports competitions.
- Officials shall hold and maintain the basic tenets of officiating which include precedents, integrity, neutrality, respect, sensitivity, professionalism, discretion and tactfulness.
- Officials shall master both rules of cross country skiing and mechanics necessary to enforce the rules, and shall exercise authority in an impartial, firm and controlled manner.
- Officials shall uphold the honor and dignity of the profession in all interactions with athletes, coaches, colleagues and the public.
- Officials shall display and execute superior communication skills, both verbal and non-verbal.
- Officials shall recognize that anything which may lead to a conflict of interest, either real or apparent, must be avoided. Gifts, favors, special treatment, privileges, employment or a personal relationship with a club/team/facility which can compromise the perceived impartiality of officiating must be avoided.
- Officials shall be punctual and professional in the fulfillment of all contractual obligations.
- Officials shall work with each other, Cross Country Ski de Fond Canada, Cross Country Ski Ontario in a constructive and cooperative manner.
- Officials shall resist every temptation and outside pressure to use one's position as an official to benefit oneself.
- Officials shall never participate in any form of illegal gambling on sports contest, may never gamble on any sporting event in which they have either a direct or indirect involvement.
- Officials shall not make false or misleading statements regarding their qualifications, rating, credentials, experience, training or competence.
- Officials shall accept responsibility for all actions taken.